

# Enterprise Resource Planning





## The World of Enterprise Resource Planning

Enterprise Resource Planning (ERP) is a comprehensive software system that integrates and manages core business processes within an organization.<sup>1</sup> By centralizing data and facilitating seamless communication across departments, ERP systems enhance efficiency and provide a unified view of business operations.

At its core, ERP can be envisioned as the central nervous system of a company, consolidating various functions—such as finance, human resources, supply chain, and customer relationship management—into a single, cohesive framework. This integration allows for real-time data sharing and improved decision-making across all levels of the organization.

ERP systems operate through a unified database that supports multiple functions used by different business units. When information is entered by one department, it becomes immediately available to others, ensuring consistency and accuracy. For

instance, when the sales team records a new order, the inventory management module updates stock levels, the finance module generates an invoice, and the production team is alerted to fulfill the order—all in real time.<sup>2</sup>

“ERP applications can help a corporation become more self-aware by linking information about production, finance, distribution, and human resources together.”  
— Investopedia



Implementing an ERP system offers several advantages:

- ▶ **Enhanced Efficiency:** Automating routine tasks reduces manual labor and the potential for errors, streamlining operations.
- ▶ **Improved Data Accuracy:** A centralized database ensures that all departments work with the same up-to-date information, facilitating better coordination.
- ▶ **Scalability:** ERP systems can adapt to the growing needs of a business, accommodating new processes and increased complexity.
- ▶ **Regulatory Compliance:** Many ERP systems are designed to help organizations comply with industry standards and regulations by providing accurate reporting and audit trails.

ERP systems are versatile and find applications in various sectors:

- ▶ **Manufacturing:** Companies like Siemens have employed ERP to unify global management, leading to streamlined operations and enhanced data visibility across multiple locations.
- ▶ **Retail:** Boll & Branch utilized ERP to monitor transactions and gain real-time financial insights, which proved critical during significant investment evaluations.
- ▶ **Healthcare:** ERP systems in healthcare centralize patient records, streamline administrative tasks, and improve billing and claims processes.
- ▶ **Construction:** ERP software assists in managing complex projects, tracking costs, and enhancing collaboration among stakeholders.



<sup>1</sup> Investopedia Team (2024). Enterprise Resource Planning (ERP): Meaning, Components, and Examples. Investopedia. Retrieved from <https://www.investopedia.com/terms/e/erp.asp>

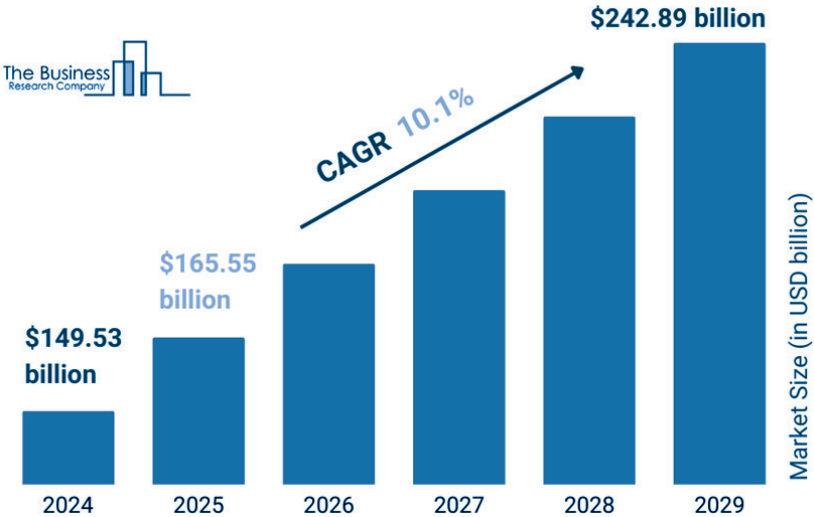
<sup>2</sup> NetSuite. com. (2025, April 09). What Is ERP (Enterprise Resource Planning)? A Complete Guide. Retrieved from <https://www.netsuite.com/portal/resource/articles/erp/what-is-erp.shtml>

## The Global Landscape

In 2024, the global ERP software market experienced significant growth, driven by the increasing demand for operational efficiency and the widespread adoption of cloud-based solutions. The global market is expected to grow from USD 149.53

billion in 2024 to USD 165.55 billion in 2025 at a compound annual growth rate (CAGR) of 10.7%.<sup>3</sup> This growth is largely due to business process optimization, integration needs, legacy system replacement, regulatory compliance, and global expansion.

### ERP Software Global Market Report 2025

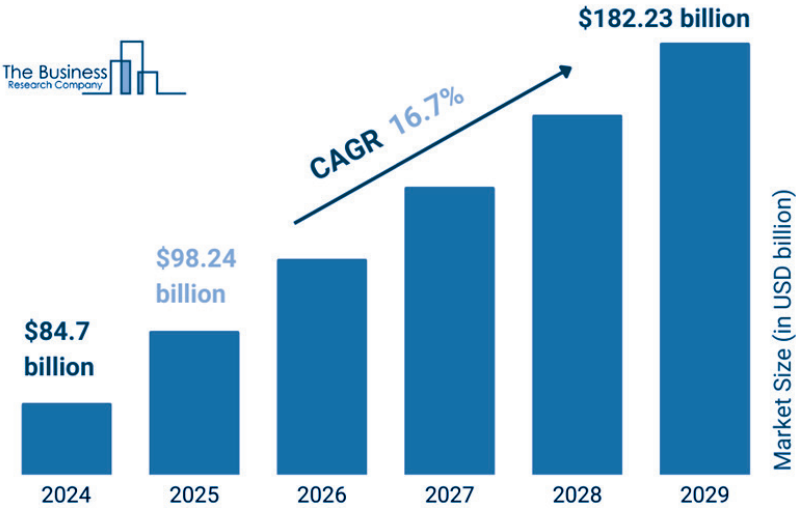


Cloud-based ERP solutions gained substantial traction, with the cloud ERP market estimated to reach USD 84.7 billion in 2024, up from USD 72.75 billion in 2023, and forecast to reach USD 98.24 billion in 2025, reflecting a CAGR of 16.4%.<sup>4</sup> This growth was driven by technological advancements and the accelerated digital transformation across industries.

Regionally, North America maintained a dominant position, accounting for approximately 42% of the global ERP

software market. Europe and the Asia-Pacific region also contributed significantly, with shares of around 30% and 23%, respectively. A notable trend in 2024 was the integration of artificial intelligence (AI) and real-time analytics into ERP systems, enhancing decision-making processes and operational efficiency. Additionally, there was a shift towards eco-friendly and sustainable ERP solutions, reflecting a broader commitment to environmental responsibility within the industry.

### Cloud ERP Global Market Report 2025



In terms of success stories, TechnologyOne, an Australian enterprise software company, reported a record pre-tax profit of USD 61.5 million in the first half of the fiscal year, an 18% increase from the previous year.<sup>5</sup> This marks the company's 15th consecutive year of record profits, revenues, and SaaS fees. Company CEO Ed Chung announced plans to double the company's size within five years, driven by its Software as a Service (SaaS) offerings and global expansion strategies. Another notable development was Huawei's launch of its MetaERP system in April, 2023.<sup>6</sup> By May, the system had been implemented across multiple regions, including Asia-Pacific, Europe, the Middle East, Central Asia, Southern Africa, and Latin America. MetaERP now handles 100% of Huawei's internal business and supports operations in 75 countries.

Furthermore, Belgium-based Odoo, an open-source ERP provider, continued its rapid growth trajectory. By 2021, Odoo's products were used by over 5 million customers. In 2023, Odoo launched version 17 of its software, introducing significant user interface changes and new functionalities, particularly in the restaurant sector. In November 2024, the company announced that investors have bought EUR 500 million worth of its shares, raising overall company valuation past the USD 5 billion mark.<sup>7</sup>

These developments underscore the dynamic nature of the global ERP market in 2024, characterized by technological innovation, strategic investments, and a focus on enhancing operational efficiencies across various industries.

<sup>3</sup> ERP Software Market Share Report 2025, Growth And Analysis By 2034. (2025, January). Retrieved from <https://www.thebusinessresearchcompany.com/report/erp-software-global-market-report>

<sup>4</sup> (2024). Cloud ERP Global Analysis Report 2024 - Long-term Forecast to 2028 and 2033. GlobeNewswire News Room. Retrieved from <https://www.globenewswire.com/news-release/2024/04/22/2867036/0/en/Cloud-ERP-Global-Analysis-Report-2024-Market-to-Rise-to-84-7-Billion-this-Year-Driven-by-Technological-Advancements-and-Digital-Transformation-Long-term-Forecast-to-2028-and-2033.html>

<sup>5</sup> Finance News Network. (2024). Big gains in the cloud: TechnologyOne's profit surge - Sharecafe. Retrieved from <https://www.sharecafe.com.au/2024/11/19/big-gains-in-the-cloud-technologyes-profit-surge>

<sup>6</sup> Huawei Announces Switch to MetaERP, Redefining Enterprises' Core Business Systems. (2025, April 09). Retrieved from <https://www.huawei.com/en/news/2023/4/metaerp-press-release>

<sup>7</sup> Butcher, M. (2024). Riding high on open source ERP, Odoo raises \$527M via secondaries, lifting its valuation to \$5.26B | TechCrunch. Retrieved from <https://techcrunch.com/2024/11/20/riding-high-on-open-source-erp-odoo-raises-527m-via-secondaries-lifting-its-valuation-to-5-26b>



## ERP is evolving-and fast

Traditional systems are being overtaken by Enterprise Cloud Platforms (ECPs). We're in a transition phase, and while many businesses are still hunting for the "right ERP," the actual conversation is shifting.<sup>8</sup>

The truth? There's no one-size-fits-all solution. No clear market winner, no silver bullet. Some platforms offer lower risk and brighter futures, but ERP has never been, and likely never will be, a "winner takes all" game.

Historically, business systems have followed a 5-tier path aligned to business scale:

- ▶ **Tier 5 – Micro business:** Use MS Word & Excel.
- ▶ **Tier 4 – Small business:** Buy MYOB or QuickBooks off the shelf.
- ▶ **Tier 3 – Lower mid-market:** Step up to Attache, Exo, Arrow, Sybiz via a value added reseller (VAR).
- ▶ **Tier 2 – Upper mid-market:** Greater functionality needed; consider Navision, Pronto, Epicor, etc.
- ▶ **Tier 1 – Enterprise/MNC:** SAP or Oracle.

Today, most businesses find themselves choosing between two paths:

1. **SME ecosystems** built around Xero and QuickBooks, extended by integrations-what some call "Frankenstein ERPs."
2. **Cloud-first ERP platforms**, or more accurately, ECPs, like NetSuite, SAP, Microsoft, Sage, and Acumatica.

This is the **SMERP dilemma**: stick with a modular SME stack or leap to a unified (and often pricier) ECP?

A major shift is also underway: **local vendors are losing ground** to global platforms. For decades, local market fit and VAR networks gave regional players an edge. Now, global providers-with scale, ecosystems, and true cloud infrastructure-are winning.

Two forces are reshaping the landscape:

- ▶ **SME giants** (Xero, QuickBooks) are moving upmarket with powerful integrations and best-of-breed ecosystems.
- ▶ **Global ECPs** are building expansive platforms with embedded flexibility and scale.

So, which ERP should you buy?

It depends. On your size, sector, ambitions, people, customers, and risk profile. There's no universal answer-only the one that fits your business today and scales for tomorrow.



## The ERP Landscape in Pakistan

The ERP industry in Pakistan has been experiencing significant growth, driven by the increasing need for integrated management systems across various sectors. As of 2025, the market is projected to reach a revenue of approximately USD 96.83 million, with an anticipated annual growth rate (CAGR) of 14.22% from 2025 to 2029, culminating in a market volume of USD 164.80 million by 2029.<sup>9</sup>

The Pakistani government has been proactive in promoting adoption of ERP systems through various digitization initiatives.<sup>10</sup> Currently, the government utilizes the Financial Accounting & Budgeting System (FABS), an SAP-ERP-based IT platform, to manage financial transactions, improve budget management, and enhance financial control across federal, provincial, and district levels. FABS is used at the federal, provincial,

and district levels, ensuring a consistent approach to financial management across the government.

In 2024, the Pakistan Airports Authority (formerly Civil Aviation Authority) announced plans to go paperless, transitioning all operations to an ERP system.<sup>11</sup> The government has also launched a series of digital reforms in the maritime sector aimed at transforming the country's ports into state-of-the-art hubs for international trade.<sup>12</sup> Karachi Port Trust and Port Qasim Authority are developing advanced ERP systems to automate workflows and improve decision-making. The Higher Education Commission has inked a contract to deploy an ambitious ERP solution to digitize administrative, accounting, operations, and end-to-end student lifecycle processes in universities.<sup>13</sup>

<sup>8</sup> Paff, M. (2023). The top 10 ERP systems in the Australian Market - Value Adders. Retrieved from <https://valueadders.com.au/2023/11/the-top-10-erp-systems-in-the-australian-market>

<sup>9</sup> Enterprise Resource Planning Software - Pakistan | Forecast. (2025, February). Retrieved from <https://www.statista.com/outlook/tmo/-software/enterprise-software/enterprise-resource-planning-software/pakistan>

<sup>10</sup> 6Wresearch. (2025, April). Pakistan Cloud ERP Market (2025-2031) Outlook | Value, Growth, Companies, Industry, Revenue, Share, Forecast, Size, Trends & Analysis. Retrieved from <https://www.6wresearch.com/industry-report/pakistan-cloud-erp-market>

<sup>11</sup> News Desk. (2024). Paperless future Airports in Pakistan to adopt ERP system. Express Tribune. Retrieved from <https://tribune.com.pk/story/2494080/paperless-future-airports-in-pakistan-to-adopt-erp-system>

<sup>12</sup> Abbasi, A. (2025). Govt launches comprehensive ports' digitisation plan. The News International. Retrieved from <https://www.the-news.com.pk/print/1279946-govt-launches-comprehensive-ports-digitisation-plan>

<sup>13</sup> HEC signs contract to automate Pak universities with TMC. (2024, June 23). Retrieved from <https://www.app.com.pk/national/hec-signs-contract-to-automate-pak-universities-with-tmc>



## ERP in Government and Industry

Several Pakistani organizations have successfully implemented ERP systems, leading to notable improvements in their operations.

► **Pakistan's E-Pak Acquisition and Disposal System (EPADS)**, developed by the Public Procurement Regulatory Authority (PPRA) with World Bank support, has been implemented across 27 federal ministries and 280 public departments.<sup>14</sup> As of July 2024, approximately 13,000 suppliers and business firms have registered with EPADS, enabling participation in federal procurement processes at no cost. The system aims to enhance transparency and reduce corruption and tax evasion in public procurement. To facilitate its adoption, PPRA has conducted specialized training for 8,500 government employees and suppliers since March 2023 and

established help desks for daily technical support.

EPADS has also been extended to Punjab, Sindh, and Khyber Pakhtunkhwa provinces, with Punjab implementing it effectively since July 1, 2024. To further strengthen the system's integrity, PPRA partnered with NADRA Technologies Limited in January 2025 to integrate biometric verification services for supplier registration, aiming to verify 35,000 bidders initially and expand to 300,000.<sup>15</sup> Additionally, PPRA has made 25 amendments to the Procurement Rules of 2004 to streamline processes and discourage monopolies. Future plans include implementing a one-window operation and e-payment solutions in collaboration with federal financial institutions.



► **International Textile Limited**, one of Pakistan's largest towel manufacturers and exporters, has partnered with SAP to deploy RISE with SAP, a cloud-based ERP solution, to modernize its operations.<sup>16</sup> The move is hailed as a significant step towards digital transformation in Pakistan's textile sector.

► **KFC Pakistan** has grown rapidly in the past few years to become the country's biggest food retailer. This growth triggered a new set of challenges: the company was outgrowing its legacy automation systems. The restaurant implemented Microsoft Dynamics 365 with technology partner Maison Consulting & Solutions, who created custom modules to meet their requirements.<sup>17</sup> A central component of the implementation was KFC's Kitchen Display System. In the past, orders were verbally relayed from the point-of-sale to the kitchen, whereas now fully integrated real-time displays at kitchen stations handle order communication. This reduces human error and communication breakdowns and elevates the customer experience.

Pakistani fast food restaurants are increasingly using ERP systems to improve operational efficiency, reduce costs, and improve the customer experience. Several ERP and POS (Point of Sale) software solutions are available that are

designed for the fast-food industry with specific features such as managing reservations, processing online food orders, tracking deliveries, implementing loyalty programs, and personalized marketing campaigns, etc. Examples of prominent local solutions include GEN SOFT,<sup>18</sup> Finex Cloud,<sup>19</sup> Websol Bawarchi,<sup>20</sup> etc.

► **Omni Group** is one of Pakistan's most diversified conglomerates, operating across sectors including agribusiness, fuel production, and energy. The company transitioned to a unified ERP system with Microsoft Dynamics AX, integrating 17 separate units under a single enterprise software suite.<sup>21</sup> This move has empowered managers with tools for real-time analysis and strategic planning, positioning the company for sustained growth.

► **Nishat Mills:** A leading textile manufacturer, Nishat Mills implemented an ERP system to streamline operations and enhance efficiency.<sup>22</sup> Post-implementation, the company reported a 15% increase in productivity and a 10% reduction in costs, demonstrating the system's impact on operational performance.

► **Engro:** Engro, one of Pakistan's most prominent conglomerates, has been using an ERP solution since 1999. More recently, the company has upgraded to a complex ERP system

<sup>14</sup> App. (2024). E-procurement system expanded to 27 ministries, 280 departments to combat corruption. Profit by Pakistan Today. Retrieved from <https://profit.pakistantoday.com.pk/2024/07/16/e-procurement-system-expanded-to-27-ministries-280-departments-to-combat-corruption/>

<sup>15</sup> PR-Jan-30-2025PPRA partners with NADRA Technologies Limited to enhance transparency. – NADRA. (2025, April 22). Retrieved from <https://www.nadra.gov.pk/pr-jan-30-2025ppra-partners-with-nadra-technologies-limited-to-enhance-transparency/>

<sup>16</sup> Best Restaurant POS & ERP System in Pakistan 2025 | GENTEC. (2025, April 17). Retrieved from <https://gentecsoft.com.pk/restaurant-pos-system>

<sup>17</sup> Best Cuisine Management ERP Software in Pakistan FineX Cloud. (2025, April 11). Retrieved from <https://finexcloud.com/cuisine-management>

<sup>18</sup> Websol Bawarchi ERP – Restaurant Management POS System. (2025, April 22). Retrieved from <https://www.websol.com.pk/products/websol-bawarchi-pos>

<sup>19</sup> Case Studies – Maison Consulting. (2023, August 07). Retrieved from <https://maisonconsulting.com/casestudies/>

<sup>20</sup> Asim. (2024). Empower Your Business: ERP Software in Pakistan - Kaspar Consultings. Kaspar Consultings. Retrieved from <https://kaspar-consultings.com/erp-software-pakistan/>

that includes both SAP and Oracle solutions.<sup>23</sup> SAP serves as the main ERP, whereas a separate Oracle ERP system is used for managing fixed assets. Engro Foods, which manufactures, processes, and sells dairy products, juices, ice cream, and frozen desserts, recently implemented an ERP solution to improve customer service and boost sales. The adoption resulted in a 10% increase in sales and a 5% reduction in customer complaints, highlighting the role of ERP in enhancing customer satisfaction and business performance.

- ▶ **Imtiaz Supermarket:** Pakistan's largest retail chain, Imtiaz Supermarket, has over 14,000 employees and 850,000 customers across 26 branches. The company has significantly enhanced its operations using SAP's ERP solutions.<sup>24</sup> Since December 2021, the deployment of SAP Retail, Core, and SAP Customer Activity Repository has facilitated integrated inventory management, payroll processing, and automated alerts for shelving and quality checks. This integration has led to cost efficiencies and standardized services across all outlets. Additionally, Imtiaz has invested in SAP's Human Capital Management suite, including SuccessFactors modules for performance, recruitment, compensation, and employee self-services, aiming to cover the complete HR lifecycle from hire to retire.

To further streamline retail operations, Imtiaz adopted the iVend

Retail Management Suite integrated with SAP Business One.<sup>25</sup> The integrated system now provides synchronized data transfers between stores and the enterprise, enables better measurement of sales numbers, efficient tracking of inventory stock levels, and easy identification of slow-moving inventories. These ERP solutions have also empowered Imtiaz's e-commerce and online shopping capabilities. The integrated systems support multi-channel strategies and point-of-sale integrations, allowing for a seamless shopping experience across physical and digital platforms.

- ▶ **Aga Khan University Hospital:** Aga Khan University Hospital implemented an ERP system to enhance patient care and reduce operational costs. The hospital experienced a 15% reduction in medical errors and a 10% decrease in costs, underscoring the system's contribution to healthcare quality and efficiency.



## A Vision for ERP in Higher Education

The Higher Education Commission (HEC) of Pakistan, with backing from the World Bank, has embarked on a transformative initiative to digitize the nation's higher education sector. This vision involves implementing advanced ERP and Student Lifecycle Management Systems (SLMS) across public universities, aiming to enhance efficiency, transparency, and educational quality.

In June 2024, HEC signed a contract with Tally Marks Consulting (TMC) to lead this digital transformation. TMC, recognized for its expertise in large-scale SAP implementations, was selected through a rigorous bidding process. The project encompasses deploying SAP S/4HANA and SAP Student Lifecycle Management (SLCM) systems, complemented by tools like KOHA and MOODLE, hosted on state-of-the-art hardware at HEC Data Centers to ensure optimal performance and reliability.

The integration of ERP systems in higher education institutions is anticipated to yield several key advantages:

- ▶ **Enhanced Research Capabilities:** Streamlined research processes equipped with superior tools and resources will foster significant contributions across various fields of study.
- ▶ **Improved Educational Quality:** Automation of administrative tasks and real-time data insights will facilitate informed decision-making,

enhancing curriculum design, student services, and faculty performance.

- ▶ **Capacity Building:** Comprehensive training programs through the National Academy of Higher Education (NAHE) are planned to ensure that university staff and faculty are proficient in utilizing the new systems, promoting continuous development within affiliated colleges.
- ▶ **Operational Efficiency:** The ERP systems will reduce administrative overhead, allowing universities to focus more on their core missions of education and research.
- ▶ **Reliable Infrastructure:** Hosting the integrated software on advanced hardware at HEC Data Centers will ensure efficient, reliable operations, minimize downtime and enhance user experience.

In essence, the vision for ERP in Pakistan's higher education is to create a cohesive, efficient, and transparent system that not only streamlines administrative processes but also enriches the academic experience, positioning the nation's universities at the forefront of global educational standards.

<sup>23</sup> Wajid, M. (2019). Fixed assets automated ERP integrated with SAP in Engro Foods Limited. iRepository. Retrieved from <https://iriiba.edu.pk/research-projects-emba/21>

<sup>24</sup> News desk. (2023). SAP extends its partnership with Imtiaz Supermarket for seamless operations - Pakistan Observer. Pakistan Observer. Retrieved from <https://pakobserver.net/sap-extends-its-partnership-with-imtiaz-supermarket-for-seamless-operations/>

<sup>25</sup> Imtiaz Supermarket. (2023, November 24). Retrieved from <https://ivend.com/portfolio-items/imtiaz-supermarket/>





## Excellence Delivered

Founded in 2010, Excellence Delivered (ExD) is a premier management consulting and IT services firm specializing in end-to-end ERP solutions, business process outsourcing (BPO), and digital transformation services. As Pakistan's only SAP Platinum Partner and the largest provider of SAP solutions in the region, ExD has established itself as a trusted partner for organizations aiming to enhance operational efficiency and drive sustainable growth through ERP-driven strategies.

ExD's commitment to excellence in ERP solutions is reflected in its prestigious partnerships and accolades. The firm holds the distinction of being Pakistan's only SAP Platinum Partner and has been recognized as the best SAP Partner for delivering cutting-edge solutions. Additionally, ExD is an Oracle Gold Partner and a member of United VARs, representing Pakistan and



neighboring countries. These credentials underscore ExD's expertise and leadership in the ERP domain.

With a portfolio of over 1,000 projects across 16 industries and operations in more than 10 countries, ExD has a demonstrated track record of delivering impactful ERP solutions. The firm's client base includes global leaders such as Pepsi-Cola, Saudi Aramco, Schneider Electric, Google, and Nike. ExD's comprehensive ERP services encompass licensing, implementation, support, and upgrades for both cloud and on-premise solutions, enabling clients to achieve significant improvements in efficiency and cost savings.



*ExD helped us streamline our processes, and the ERP solution they implemented has significantly improved our productivity.*

– Anonymous



## Centangle Interactive

Centangle is a leading technology solutions provider specializing in Enterprise Resource Planning (ERP) systems designed to streamline business operations. With a focus on efficiency, automation, and data-driven decision-making, Centangle empowers organizations to optimize workflows, enhance collaboration, and drive sustainable growth.

Centangle has been recognized for its innovative ERP solutions, earning industry accolades for excellence in software development and enterprise management. The company's team consists of certified professionals with expertise in cloud-based ERP, AI-driven analytics, and digital transformation strategies. Over the years, it has successfully implemented ERP systems for diverse industries, receiving commendations for delivering scalable and secure enterprise solutions.

With over a decade of experience in enterprise software development, Centangle has implemented more than 50 ERP solutions across various industries. Its cloud-based ERP systems offer a 99.9% uptime guarantee, ensuring seamless operations and reliability. By leveraging AI-powered insights, the company helps businesses optimize processes and enhance decision-making. Additionally, its customizable and scalable architecture allows organizations to tailor ERP solutions to their specific needs, driving efficiency and long-term growth.

### Primary Products

- ▶ Centangle ERP Suite
- ▶ AI-Enhanced ERP
- ▶ Cloud ERP



*I am delighted to share my experience with Centangle Interactive Pvt. Ltd. The team's professionalism and unwavering dedication were evident in every aspect of the project. From video communication to photography and live streaming of events, they not only met but exceeded our expectations. It was a pleasure collaborating with Centangle Interactive Pvt. Ltd.*

– Muhammad Mehrul Hassan,  
Manager Business Incubation  
Center Bahria University  
Islamabad



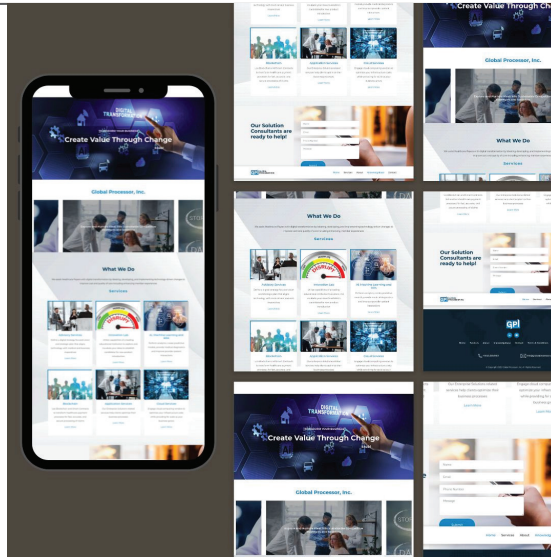




## ZaSolPK IT Solutions

ZasolPK IT Solutions is a leading provider of Enterprise Resource Planning (ERP) solutions, offering businesses seamless integration of core operations, finance, HR, and inventory management. With a commitment to innovation and efficiency, the company delivers tailored ERP systems that enhance productivity, automate workflows, and drive data-driven decision-making.

ZasolPK IT Solutions has been recognized for its excellence in ERP development, earning industry accolades for delivering secure, scalable, and high-performance enterprise solutions. Its team of certified professionals specializes in



cloud-based ERP, AI-driven analytics, and business process automation. Over the years, the company has successfully deployed ERP systems across various industries, earning trust and credibility through its expertise and commitment to quality.

With over a decade of experience in enterprise software development, ZasolPK IT Solutions has implemented more than 50 ERP solutions for businesses of all sizes. Its 99.9% uptime guarantee ensures uninterrupted cloud-based ERP operations, while AI-powered insights help organizations optimize processes and enhance decision-making. The company's customizable and scalable architecture enables businesses to tailor ERP systems to their unique needs, fostering efficiency and long-term growth.

### Primary Products

- ▶ **ZasolPK ERP Suite**



## Uni Web Solutions

UniWeb's specializes in developing robust Enterprise Resource Planning (ERP) solutions that empower businesses through seamless automation, optimized resource management, and actionable, data-driven insights. Designed to streamline operations across departments, UniWeb's ERP platforms integrate core business functions—such as finance, human resources, supply chain, and operations—into a unified system that enhances productivity, reduces redundancy, and strengthens strategic decision-making.

Recognized for its commitment to high-quality software engineering, UniWeb's has built a reputation for delivering ERP solutions tailored to the evolving needs of modern industries. Backed by a team of certified professionals, the company has earned accolades for its innovation in enterprise automation and its growing adoption of AI-powered features within ERP ecosystems. This dedication to scalable, secure, and user-centric platforms positions UniWeb's as a reliable technology partner for businesses navigating digital transformation.

With over a decade of experience in enterprise software, UniWeb's has successfully implemented more than 50 ERP systems across a range of



industries. Their cloud-based ERP platforms deliver a 99.9% uptime guarantee, ensuring reliability and continuity for mission-critical business processes. By leveraging artificial intelligence for predictive analytics and workflow automation, UniWeb's helps clients achieve measurable gains in efficiency and cost reduction. Their highly customizable ERP architecture adapts to unique business models, supporting sustainable growth and long-term operational excellence.

### Primary Products

- ▶ **UniWeb's ERP Suite**
- ▶ **UniWeb's Cloud ERP**
- ▶ **UniWeb's AI-Integrated ERP**



*I needed a custom website for my company that could handle complex workflows. I contacted UniWeb's Solutions, and they delivered a reliable solution that met all my needs. They used the best practices to ensure the quality and security of the code.*

– Sarah Jones, New York, USA



### CodeEpics Solutions

Code Epics delivers advanced Enterprise Resource Planning (ERP) solutions designed to streamline business operations, enhance productivity, and enable data-driven decision-making. Their ERP systems seamlessly integrate finance, HR, inventory, and supply chain management, ensuring smooth and automated workflows for enterprises of all sizes.

Backed by a team of certified professionals, the company has built a reputation for delivering AI-powered ERP systems that optimize enterprise resource management. Their commitment to quality and security

makes them a trusted technology partner across multiple industries.

With 10+ years of expertise in enterprise software development, Code Epics has successfully implemented 50+ ERP solutions for businesses worldwide. Their cloud-based ERP ensures 99.9% uptime, offering seamless and secure operations. Leveraging AI-driven insights, their ERP solutions help businesses automate workflows and improve strategic decision-making. The customizable and scalable architecture allows enterprises to tailor ERP functionalities to their specific needs, driving long-term efficiency and growth.



### HAT INC

Hatinc delivers cutting-edge ERP solutions tailored to streamline business operations, enhance efficiency, and drive growth. Designed to integrate core business functions seamlessly, their ERP system ensures real-time data access, automation, and intelligent decision-making for enterprises of all sizes.

Recognized for excellence, Hatinc has garnered multiple industry awards and certifications for its innovative ERP solutions. Their commitment to quality and performance has earned trust across various sectors, solidifying their position as a leader in enterprise technology.



With a track record of transforming businesses, Hatinc's ERP boasts 30% faster operational workflows, 99.9% system uptime, and seamless integration with over 50 third-party applications. Trusted by 500+ enterprises worldwide, their solution provides unmatched scalability and security, ensuring sustainable business growth.

#### Primary Products

- ▶ Hatinc ERP Suite
- ▶ Hatinc Cloud ERP
- ▶ Hatinc ERP Mobile App





## TechnoLyte

TechnoLyte is a leading software development company specializing in mobile and web-based application development using a diverse technology stack. With expertise across MERN, Shopify, PHP, Laravel, Dot.js, Wowonder, and both Android and iOS platforms, TechnoLyte also offers IT consultancy, software quality assurance, and custom solutions to meet the evolving needs of businesses.

Committed to innovation and excellence, TechnoLyte delivers end-to-end solutions, from business analysis and software development to domain registration, hosting, and security services. The company takes pride in building in-house products to accelerate delivery and provide clients with cost-effective minimum viable products (MVPs). Leveraging augmented reality (AR), virtual reality (VR), and hybrid development, TechnoLyte ensures clients receive cutting-edge solutions tailored to their specific needs.

At TechnoLyte, a skilled and dedicated team drives success through a focus on quality, innovation, and customer satisfaction. The company fosters a positive work environment that encourages professional growth, work-life balance, and a collaborative culture. With a proven track record of serving over 354 clients and delivering

421+ projects, TechnoLyte combines technical expertise with a commitment to providing affordable, scalable, and high-quality software solutions.

Through business analysis and solution development, TechnoLyte ensures that every project is aligned with the client's objectives, delivering outcomes that provide long-term business value. With a customer-first approach, the company prioritizes building lasting relationships by offering transparent communication, affordable pricing, and comprehensive support.

TechnoLyte's portfolio spans across website design, web applications, e-commerce stores, mobile applications, and software consultancy. With a team of experienced professionals, including senior full-stack developers and specialized mobile and web developers, TechnoLyte is equipped to handle projects of any scale, ensuring clients receive innovative solutions that drive business growth.



*A great experience as Portal with mobile app development. They have delivered more than my expectations.*

– Syed Hassan Naqvi, Head of Digital Marketing, Digital Dastak TopDevelopers



## GENTEC

GENTEC, established in 2001, is a leading Information Technology company dedicated to providing flexible, innovative, and client-focused solutions. With a strong emphasis on collaboration, GENTEC views clients as business partners, working closely with them to deliver tailored IT services that allow organizations to focus on their core activities while leveraging cutting-edge technology.

As an emerging player in the IT industry, GENTEC specializes in digital transformation, helping clients modernize existing businesses, develop innovative products, and enhance operational efficiency. The company takes pride in creating and delivering user-friendly, durable, and cost-efficient software solutions for both local and international markets, ensuring real-time information availability and long-term performance.

GENTEC's core values—Commitment, Creativity, and Courage—reflect its dedication to delivering smart business solutions, maintaining integrity, and achieving excellence. With a proven track record of 450+ satisfied clients, multiple locations, and over two decades of experience, GENTEC continues to offer comprehensive digital solutions that drive business growth and operational success.



### Primary Products

- ▶ **GEN Cloud** – Cloud-based solutions for seamless digital operations
- ▶ **GEN eCommerce** – Comprehensive online store management systems
- ▶ **Hisab Kitaab** – Intelligent financial management software
- ▶ **GEN SMS Marketing Software** – Effective digital communication solutions
- ▶ **GEN Price** – Dynamic pricing solutions for optimized business performance
- ▶ **Genteed** – Tailored digital services to meet diverse business needs



*Time was the biggest obstacle and problem faced by our corporation, but thanks to the higher management of GENTEC, specifically Mr. Agha Wajid and Mr. Dawood S.M., along with their management and team, who turned the impossible task into a highly achievable one.*

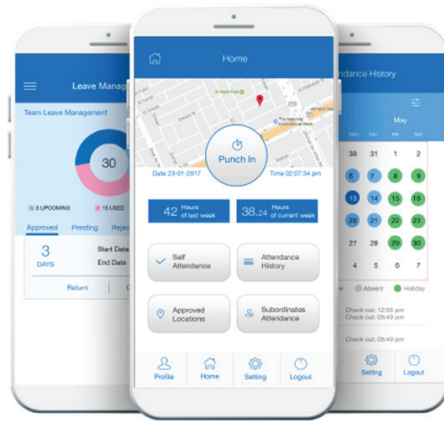
– Zeeshan Sheikh, General Manager, SUN SPORTS





SolutionDots is a leading provider of cloud-based ERP solutions, offering innovative software designed to streamline business operations, enhance productivity, and drive organizational growth. With a comprehensive approach to enterprise resource planning (ERP), SolutionDots delivers integrated solutions that unify finance, sales, inventory, HR & payroll, and other core functions into a single, user-friendly platform. As a full-service provider, SolutionDots caters to businesses of all sizes across multiple industries, empowering organizations to optimize processes, reduce operational costs, and increase profitability. The BusinessCloud ERP system provides a cost-effective and scalable solution, allowing companies to manage their operations efficiently while adapting to changing business environments.

With a deep understanding of industry-specific needs, SolutionDots offers tailored ERP solutions across various sectors. In the retail and consumer services industry, their advanced ERP systems enhance customer satisfaction by improving operational efficiency. For the healthcare sector, SolutionDots offers the Medical Fusion HIS Software (eCureHIS), a comprehensive healthcare management system designed to automate workflows and



improve patient care. The manufacturing industry benefits from innovative solutions that minimize risks and increase operational efficiency. In the telecom sector, SolutionDots provides cutting-edge tools that support rapid growth and address industry-specific challenges. Additionally, their solutions for travel and logistics ensure optimized business processes and a durable, reliable network infrastructure.

SolutionDots' diverse product suite is designed to meet the evolving needs of modern businesses. The BusinessCloud ERP integrates financial management, inventory, HR & payroll, and other key functions, eliminating the need for separate applications while providing enhanced operational control. DrivesHR is a specialized HR and payroll management system that streamlines administrative processes, optimizes talent management, and delivers in-depth data analytics. The TotalSchool Management System

offers a dynamic platform for educational institutions, facilitating improved collaboration, communication, and operational efficiency. Meanwhile, the Medical Fusion HIS Software (eCureHIS) automates hospital workflows, enhancing patient experiences through a user-friendly interface and customized features.

Operating on a Software as a Service (SaaS) model, SolutionDots offers clients the flexibility to access software remotely through a subscription-based system. This "Pay As You Go" approach allows businesses to scale operations without significant upfront investment while maintaining control over their subscription duration. By removing hardware constraints and offering cloud-based accessibility, SolutionDots enables companies to adopt advanced ERP systems with ease and cost efficiency.

SolutionDots collaborates with industry leaders such as IBM, Google, Amazon, Honeywell, and SAP, ensuring clients receive cutting-edge technology and world-class support. This commitment to technological innovation and customer satisfaction positions SolutionDots as a trusted partner for businesses seeking to transform operations, achieve sustainable growth, and maintain a competitive edge in the digital age. Through their integrated solutions and client-centric approach, SolutionDots continues to drive operational excellence and empower organizations to reach new heights.



### Primary Products

- ▶ **BusinessCloud® ERP:** A comprehensive cloud-based ERP system designed to streamline various business processes such as finance, sales, inventory, HR, and payroll. Key features include enhanced visibility, centralized data management, mobile and remote access, time and cost savings, and a user-friendly interface. Modules encompass financial management, inventory management, point of sale (POS), accounts receivable, HR management, production management, among others.
- ▶ **DriveHR:** An HR and payroll software solution that automates HR tasks, including payroll processing, data analytics, and talent management, aiming to save time and increase profitability.
- ▶ **TotalSchool:** A school management system designed to enhance collaboration, communication, and learning within educational institutions by providing a dynamic approach to school management.
- ▶ **eCuresHIS:** A healthcare management software tailored for hospitals, aiming to automate and streamline workflows in the medical sector to provide outstanding patient care.



## Fast Services

Fast Services is a leading technology consulting company in Pakistan, specializing in web development, software solutions, data analytics, and cloud services. Since its founding in 2004, the company has delivered innovative solutions to over 1000 clients with a 100% satisfaction rate. With a team of 45+ experts, including 100+ Google and AWS-certified professionals, Fast Services leverages cutting-edge cloud technologies to drive business transformation.

As an official Google Cloud Partner, Fast Services enhances productivity and collaboration through platforms like Google Workspace, Microsoft 365, and Zoho Workplace. Their client-first approach ensures tailored solutions, clear timelines, and transparent processes, fostering long-term partnerships and successful project outcomes. The company's flagship products include CORN POS, a cloud-based point-of-sale system for the restaurant industry; Team Suite, a scalable human resource management solution; and SAMS Online, a supply chain automation platform. Each product is designed for efficiency, scalability, and ease of use, helping businesses streamline operations and improve visibility.

Fast Services excels in software development, AI and machine learning, IoT, and cyber security. Their expertise



extends to mobile and web development, cloud migration, managed services, and system integration. As a trusted partner for Google, AWS, and Microsoft, they provide tailored solutions for modern business needs.

Driven by a commitment to innovation and customer success, Fast Services combines technical excellence with a personalized approach. Their partnerships with industry leaders like Google Cloud, AWS, Microsoft Azure, Zoho Workplace, and Sophos reinforce their dedication to delivering world-class technology solutions. Through agile methodologies and forward-thinking strategies, Fast Services empowers businesses to navigate and succeed in the digital age.

### Primary Products

- ▶ **Human Capital Management (Team Suite)**
- ▶ **Point of Sale (CORN POS)**



## Shispare Pvt. Ltd.

Shispare Pvt. LTD is a premier provider of advanced ERP solutions, dedicated to helping businesses optimize their operations, enhance productivity, and drive digital transformation. Our ERP systems are designed to seamlessly integrate various business functions, from finance and human resources to supply chain and customer management. With a commitment to innovation, we deliver scalable, user-friendly, and highly customizable solutions that empower organizations to make data-driven decisions, automate processes, and achieve sustainable growth.

Over the years, Shispare Pvt. LTD has been recognized for its excellence in ERP technology and digital transformation. We have received prestigious awards from leading industry bodies for our commitment to innovation and customer success. Our company is ISO 9001:2015 and ISO 27001:2013 certified, ensuring the

highest standards of quality and data security. As a trusted partner of global technology leaders, we have successfully implemented ERP solutions for Fortune 500 companies, SMEs, and government organizations, reinforcing our position as a reliable industry leader.

Shispare Pvt. LTD has a proven track record of success, with 500+ ERP implementations across 15+ industries, including manufacturing, retail, healthcare, and finance. Our solutions have helped businesses reduce operational costs by 30% on average, while ensuring a 98% client satisfaction rate. With a 99.9% uptime guarantee, we provide both cloud-based and on-premise ERP solutions that are robust, secure, and future-ready. Our expertise in automation and analytics has enabled companies to streamline their workflows, eliminate manual errors, and achieve greater operational efficiency.





## Emblem Technologies Inc.

Emblem Technologies Inc. is a premier provider of Enterprise Resource Planning (ERP) solutions, empowering businesses with integrated systems that enhance efficiency, accuracy, and scalability. Our ERP platforms streamline key business functions, including finance, supply chain, human resources, and customer relationship management (CRM), enabling organizations to optimize their workflows and make data-driven decisions. With a focus on innovation, automation, and user-friendly interfaces, we help companies of all sizes transition to smarter, more agile business models.

With over 20 years of experience, Emblem Technologies Inc. has successfully implemented ERP solutions for more than 5,000 businesses worldwide, driving efficiency and growth. Our cloud-based ERP platforms offer a 99.9% uptime guarantee, ensuring seamless business operations. By leveraging AI-powered automation, we provide predictive analytics, smart decision-making tools, and real-time insights that help businesses stay ahead of the competition. Our ERP solutions integrate seamlessly with SAP, Oracle, Microsoft Dynamics, and custom ERP frameworks, offering unmatched flexibility. To support our global clientele, we provide 24/7 customer service, ensuring uninterrupted

assistance whenever and wherever needed.



*Hey Team. I wanted to thank you all for your efforts. The Song of the Day feed is all patched up, and I couldn't be more proud of how far we've come. The momentum has just started, GO TEAM GO!*

– **Mikhael Porter, CEO, Needle Music**



*Hey team, I'm thankful for your contribution for the Needle project. It wouldn't be possible to achieve success without your efforts. We love you guys.*

– **Shane Ertz, Co-CEO, Needle Music**



*Emblem as a team defines game creators. They aren't just coders but a talented team of developers and artists with an open mind. Emblem is my first choice for a professional mobile app.*

– **Francesco Ferrazzino, CEO, Proxy42 & Mentor, Techstars**



## Qwerty Experts

Qwerty Experts is a dynamic technology company specializing in custom software development, digital transformation, and system integration services. With a core belief in making things happen, their team of technical experts and strategic consultants collaborates closely with clients to deliver tailored solutions that address unique business challenges. From small startups to large-scale organizations, Qwerty Experts excels in guiding projects from initial consultation through design and implementation, ensuring excellence at every stage.

Qwerty Experts boasts a team of over 500 experienced professionals dedicated to delivering top-notch technical solutions. Their comprehensive service offerings include web and mobile app development, AI-customized software, and advanced integration services with platforms like AWS, Dynamics 365, ServiceNow, and Zoho. This extensive range of services enables businesses to streamline operations, enhance customer experiences, and drive growth in the digital landscape.



*Qwerty Experts developed a seamless and exciting gaming platform for players of all levels, allowing users to compete, win prizes, and immerse themselves in competitive gaming.*

– **Antonio D. Cruz, Founder of Online Battleground (OBG)**



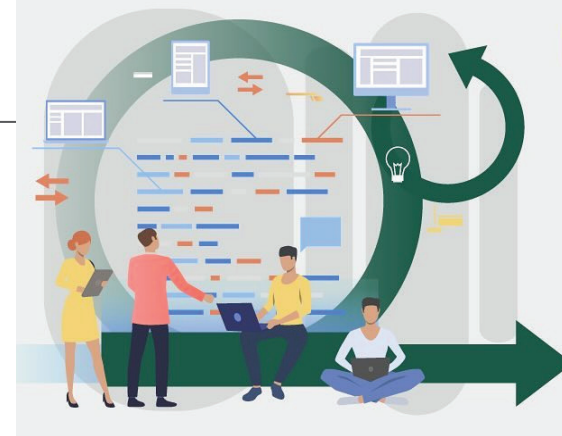
*Qwerty Experts provided an efficient and comprehensive management software solution, streamlining our intake process, expediting case processing, and offering real-time data insights.*

– **Anmol Sahai, Founder & CEO, Composure Law Firm**



*Qwerty Experts' solutions have been instrumental in helping fitness enthusiasts and athletes achieve their performance goals, enhancing our digital presence and customer engagement.*

– **Deniz Gungor, Digital Marketing Director at BPI Sports**







## TekHqs

TEKHQS, headquartered in Lake Forest, California, is a premier technology firm specializing in custom software solutions for startups, SMEs, and enterprises. Their expertise spans various domains, including MEAN Stack development, mobile app development, ERP development, web development, software testing, and digital marketing services. The company also offers technology consulting services, implementing and supporting multiple Microsoft products such as Microsoft Dynamics CRM, Microsoft Dynamics AX, and Microsoft Dynamics 365.

TEKHQS has been recognized for its innovative contributions to the tech industry. Notably, the company was honored with the 'Innovator of the Year' award at the Tech Awards 2024. Additionally, TEKHS actively participates in prominent industry events, such as ITCN Asia and GITEX Dubai, showcasing their commitment to staying at the forefront of technological advancements.

TEKHQS has a significant global presence, with a team comprising certified engineers and software developers across multiple locations, including the USA and Pakistan. This diverse team enables the company to provide comprehensive and tailored IT solutions to a broad client base. Their client-centric approach, combined

with a focus on quality and innovation, positions TEKHS as a trusted partner for businesses seeking digital transformation and technological excellence.



*Thank you for introducing us to the computer age and web age, it positively affected our business. No doubts TEKHS has caused us to prosper in our business matters.*

– Lisa Jones



*Working with TEKHS on our AI solutions has been an outstanding experience. Not only did our projects come to fruition ahead of schedule, but regular communication ensured a thorough understanding of our needs.*

– Andrew McKay



*TEKHQS has been a delight to collaborate with. Not only did our FinTech software materialize ahead of schedule, but the regular scrum calls ensured crystal-clear communication and understanding.*

– Frank F



## Dymaxel Systems LLC

Dymaxel Systems LLC is a distinguished technology consulting firm specializing in ERP implementations, custom software development, and comprehensive IT solutions. With over 10 years of experience, the company has successfully completed more than 250 projects, maintaining a 100% success rate. Their expertise encompasses Odoo ERP services, mobile and web application development, generative AI, and cybersecurity solutions, positioning them as a trusted partner for both enterprises and SMEs facing technological challenges.

As an Odoo Silver Partner, Dymaxel Systems demonstrates a high level of proficiency and commitment to delivering quality ERP solutions. Their team comprises certified Odoo professionals who are well-versed in the latest technologies and developments, ensuring that clients benefit from cutting-edge solutions.

Dymaxel Systems operates internationally, with offices in Delaware, USA, and additional locations in Pakistan. Their team consists of over 50 experts, serving clients across 15+ countries worldwide. This global presence enables them to offer scalable and customized software solutions tailored to diverse business needs. Their commitment to maintaining a 100% project success



rate underscores their dedication to excellence and client satisfaction.



*Very well thought out and articulate communication. Clear milestones, deadlines and fast work. Patience. Infinite patience. No shortcuts. Even if the client is being careless. The best part...always solving problems with great original ideas!*

– Moonkle LTD



*Patience. Infinite patience. No shortcuts. Very well thought out and articulate communication. Clear milestones, deadlines and fast work. Even if the client is being careless. The best part...always solving problems with great original ideas!*

– SoftTech



## Digitaez

Digitaez is a leading IT company based in Pakistan, specializing in providing cutting-edge ERP (Enterprise Resource Planning) solutions alongside a broad range of digital services. With a strong focus on streamlining business operations and improving efficiency, Digitaez helps organizations transform their core processes using integrated ERP systems. These solutions are designed to drive operational excellence, automate workflows, and provide businesses with real-time insights into critical functions such as finance, inventory, human resources, and supply chain management.

Over the years, Digitaez has built a strong reputation as a trusted partner for ERP solutions and digital transformation. The company's commitment to delivering tailored ERP systems has earned them recognition in the industry, positioning them as a reliable choice for businesses seeking to enhance their operations. Their expertise in ERP implementation has helped organizations optimize their resources, improve decision-making, and foster growth across various industries.

Digitaez serves a diverse global clientele, offering ERP solutions that are customizable to meet the unique needs of each client. Their comprehensive service portfolio includes not only ERP system integration but also digital

marketing, web and app development, and SEO, making them a one-stop shop for businesses looking to scale digitally. With a strong focus on client satisfaction, Digitaez ensures transparent communication and efficient project management, leading to consistently successful outcomes and long-lasting business relationships.



*We strongly recommend Digitaez. We have been dealing with them for our mobile application and we are extremely satisfied with how things emerged. I would surely recommend them for all your mobile and IT services.*

**– Abu Sohail**



*Very quick and responsive. If you are in search of a mobile application, then Digitaez is your place. They have completed the project on time and the work was just so amazing. All our requirements have been met and constant communication was ensured.*

**– Ibrahim Muhammad**



## AAlogics

AAlogics, established in 2014, is a leading technology company based in Pakistan that specializes in custom software development, ERP solutions, and digital transformations. The company offers tailored ERP systems with a strong focus on Odoo ERP implementation and customization, streamlining business operations and improving efficiency. Alongside ERP services, AAlogics provides headless eCommerce solutions, B2B/B2C marketplace development, mobile app development, and CMS solutions, utilizing microservices architecture and seamless integrations to deliver scalable results. Their team of certified experts in Magento 2, Odoo, and custom software development works globally to bring digital visions to life.

Over the years, AAlogics has earned a reputation for delivering successful projects that enhance business operations. With a client base of over 100 businesses and having completed

more than 300 projects, they have demonstrated expertise in managing complex ERP deployments, driving automation, and ensuring user satisfaction. Known for transparent communication and responsive project management, AAlogics has built a strong foundation of trust and satisfaction across its global clientele. The company's 40+ skilled employees contribute to its strong track record of successful outcomes.

Celebrating over 10 years in the industry, AAlogics continues to evolve as a leading provider of ERP and digital transformation solutions. Their dedication to delivering high-quality services has resulted in a wide global reach, with customized solutions that cater to diverse business needs. With their team's extensive experience and innovative approach, AAlogics stands as a trusted partner for businesses aiming to enhance their operations through customized ERP solutions and digital strategies.

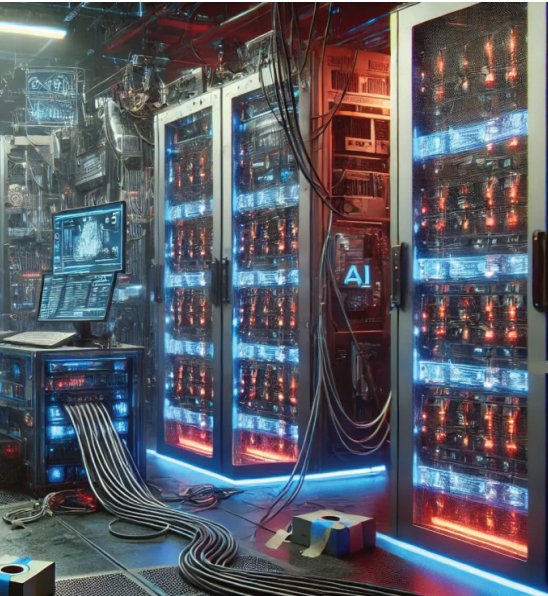




## TEN BUCKS SOLUTIONS

TenBucks provides cutting-edge Enterprise Resource Planning (ERP) solutions designed to streamline business operations, enhance productivity, and improve financial management. By integrating core functions such as finance, HR, inventory, and supply chain management, the company ensures seamless workflow automation and data-driven decision-making.

TenBucks has been recognized for its excellence in ERP development, earning industry accolades for innovation and reliability. Its team of certified ERP specialists is known for delivering secure, scalable, and high-performance enterprise solutions. With a proven track record, the company has successfully deployed ERP systems across multiple industries, establishing itself as a trusted technology partner.



With over a decade of expertise in enterprise software development, TenBucks has implemented 50+ successful ERP solutions for businesses worldwide. The company guarantees 99.9% uptime for its cloud-based ERP systems, ensuring uninterrupted business operations. By leveraging AI-powered analytics, TenBucks helps organizations optimize workflows and make data-driven decisions. Its customizable and scalable ERP architecture allows businesses to tailor solutions according to their unique requirements, fostering long-term efficiency and growth.

### Primary Products

- ▶ **TenBucks ERP Suite**
- ▶ **TenBucks Cloud ERP**
- ▶ **TenBucks AI-Driven ERP**



## Talented Technical Hunters

Tech Talent Hunters, a UK-based company located in the heart of London, specializes in connecting top-tier tech talent with innovative, forward-thinking organizations. With a commitment to delivering exceptional recruitment solutions, the company bridges the gap between technical expertise and organizational needs, empowering businesses with the right talent to drive growth and success.

Backed by an experienced international team, Tech Talent Hunters draws on extensive recruitment backgrounds across regions including the UK, Germany, Sweden, and Canada. This diverse expertise allows the company to source and place skilled professionals across various industries, ensuring a seamless fit for both clients and candidates. Tech Talent Hunters simplifies the recruitment process by offering a dedicated team of technical recruiters and sourcers, saving clients valuable time and resources. With a no upfront cost policy, clients only pay upon a successful hire, reflecting the company's commitment to delivering value and building trust.

The company provides world-class digital talent solutions by leveraging advanced sourcing techniques and a deep understanding of the tech landscape. From software engineers to



data scientists and IT specialists, Tech Talent Hunters ensures businesses gain access to specialized talent that aligns with their technical and cultural requirements.

With a proven track record of enhancing business performance, completing thousands of projects, and supporting a global client base, Tech Talent Hunters stands out as a trusted partner for organizations seeking to build and scale high-performing tech teams. The company's client-first approach, customized recruitment strategies, and commitment to quality make it the preferred choice for businesses looking to elevate their workforce.

Through personalized consultation, full-cycle recruitment, and tailored solutions, Tech Talent Hunters continues to redefine tech talent acquisition, offering scalable, efficient, and cost-effective recruitment services that meet the evolving needs of modern businesses.





## Vizor Solutions

Vizor Solutions is a Karachi-based company which delivers cutting-edge solutions in Microsoft Dynamics, Power Platform, and Salesforce. Specializing in enterprise CRM and ERP implementations, the company helps businesses navigate digital transformation with tailored strategies, seamless integrations, and a commitment to long-term success. Their expertise spans sales automation, financial management, and process optimization, ensuring clients achieve scalability, efficiency, and growth.

With a deep focus on Microsoft technologies, Vizor Solutions has successfully implemented Dynamics 365 Sales, Microsoft Dynamics GP, and Microsoft CRM 2015 on-premise across various industries, from finance to energy distribution. Their work in provider recruitment automation showcases expertise in Power Automate, Dynamics 365 Sales, and DocuSign integration, streamlining deal management and workforce processes. Additionally, their legacy data integration expertise has optimized operations for businesses handling large-scale financial transactions. By leveraging JavaScript, C# .NET, and SQL Server, have enhanced user experience and efficiency across multiple CRM and ERP platforms.

*High level expertise and solutions – highly recommended.*  
– **Stuart Melhuish, CEO, Aucoda**

*Shahzad and his team are a pleasure to work with. Great attention to detail and supreme project management skills. Will be using it again.*  
– **Carlo Napolitano, Team Castle, Pty. Ltd.**

*During my career I have had more than a thousand software developers in my employ, and I can safely say that Muhammad is in the top 10 of all of the software architects/developers I have worked with.*  
– **Glen L., Business Development, Worth Telecom Advisors**



## tech ventures

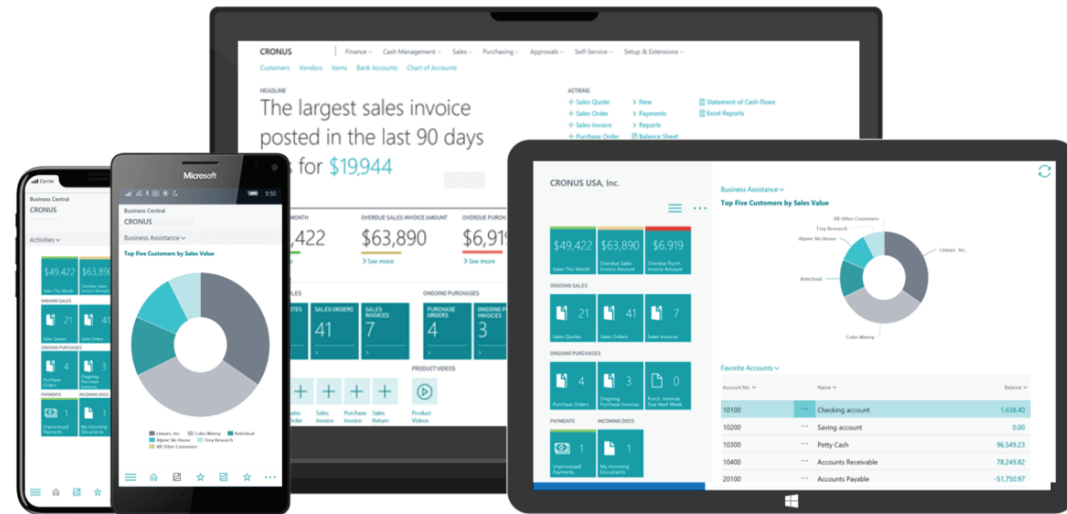
### Tech Ventures Global

Tech Ventures is a leading Microsoft Solution Partner with over 20 years of expertise in implementing, upgrading, and supporting Microsoft Dynamics ERP and CRM solutions. Operating across the UAE, USA, KSA, and the UK, the company specializes in providing customized, cost-effective solutions that maximize technology investments. With a strong team of certified consultants, Tech Ventures ensures seamless implementations that enhance business efficiency and control.

Tech Ventures consultants help customers undertake system health checks and review implemented

processes. As part of engagement, Tech Ventures staff also identify system gaps and ensure that appropriate solutions are implemented.

With a track record spanning over two decades, Tech Ventures has successfully implemented Microsoft Dynamics solutions for businesses of all sizes across various industries. Their expertise covers full-scale ERP implementations, licensing, upgrades, and cloud migrations, ensuring that clients receive scalable and future-proof solutions.





## TMR Consulting

TMR Consulting is a globally recognized provider of cloud-based enterprise solutions, specializing in Microsoft business applications. As a Microsoft Gold Partner and Tier 1 Cloud Solution Provider (CSP), the company delivers expert consultation, implementation, training, and support for Microsoft Dynamics 365, Microsoft Azure, and Microsoft 365. With a proven track record of optimizing business processes across multiple industries, TMR Consulting empowers organizations to modernize operations and achieve sustainable growth.

TMR Consulting is ISO 27001 certified, demonstrating its commitment to data security and robust digital infrastructure. The company is also a Microsoft CSP Tier 1 Partner, a designation reserved for elite partners with direct access to Microsoft's cloud services. Backed by a team of Microsoft-certified consultants, TMR ensures seamless implementation and ongoing support for clientele.



With hundreds of successful implementations across Pakistan, UAE, Canada, and the USA, TMR Consulting has helped businesses in diverse industries, including retail, banking, insurance, construction, logistics, pharmaceuticals, and oil and gas. As a value-added reseller, TMR has built a reputation for delivering both on-cloud and on-premises solutions, ensuring businesses can scale efficiently. The company also specializes in cybersecurity and data management, safeguarding critical business assets against evolving threats.



## Tangent Technologies

Tangent Technologies, established in 2012, is a digital solutions provider headquartered in Islamabad, Pakistan, with additional offices in Michigan, USA, and Cyberjaya, Malaysia. Their expertise spans ERP and CRM solutions, experience design, development, digital marketing, and enterprise solutions, ensuring comprehensive services tailored to diverse industry needs. With a team passionate about quality and innovation, they specialize in crafting user-centric designs, scalable software, and effective digital marketing strategies that ensure impactful and lasting results.

Backed by a proven track record of over 100 completed projects, Tangent Technologies guarantees cutting-edge deliverables in fields such as ERP and CRM solutions (such as NetSuite, SAP, Acumatica), mobile app development, and Google-driven digital marketing strategies. Other prominent projects include 'WoW Health,' a U.S.-based healthcare platform offering an alternative to traditional health insurance, Alternates.tech, an innovative and engaging mathematics education platform for students in grades 6 to 9 preparing for Mathematics O Levels, and 'Amal,' a digital platform leveraging artificial intelligence to provide affordable cancer diagnosis services.

With over 10 years of experience, Tangent Technologies has established itself as a trusted partner for enterprises and high-growth startups worldwide. Their commitment to delivering elite-quality solutions and promising results has earned them a 98% customer satisfaction rate and the trust of 60+ global clients. Headquartered in the US, with offices in Pakistan and Malaysia, they are globally positioned to provide scalable and impactful digital solutions.



*As the CEO of Retail Flag, I had the pleasure of working with Tangent Technologies as our software development partner for our e-commerce store project. The development work done by Tangent was nothing short of exceptional, with their mature approach to development and attention to detail ensuring a smooth and timely delivery. They kept us informed of progress every step of the way and were always available to address any questions or concerns we had. I would highly recommend Tangent Technologies for any software development needs and look forward to working with them again in the future.*  
**– Hasnain Hamdani, CEO, Retail Flag**





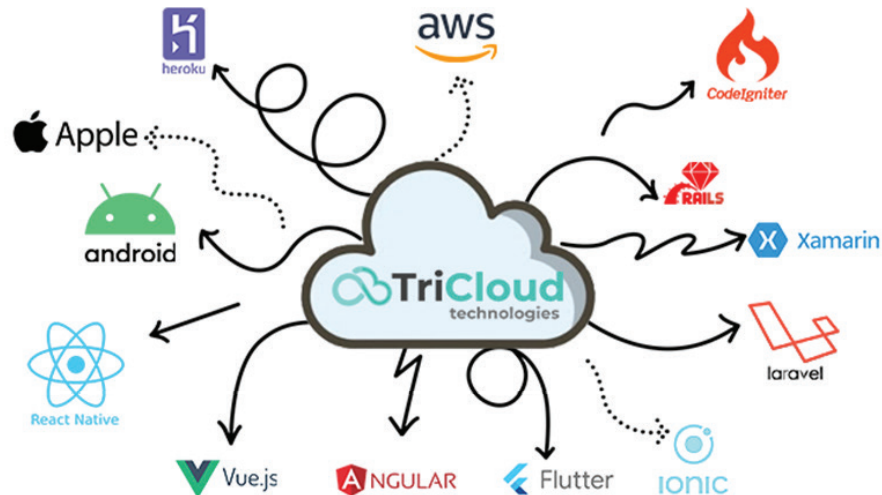
## TriCloud Technologies

TriCloud Technologies, headquartered in Lahore, Pakistan, is a leading software development company specializing in converting traditional business processes into paperless operations. They offer a wide range of services, including CRM solutions, web design, mobile application development, point of sale systems, ERP services, e-commerce solutions, and both business-to-business and business-to-client applications. Their commitment to delivering innovative and creative products has garnered a global clientele.

Their CRM solutions facilitate sales lead management from multiple sources, support personalized communication strategies and monitor sales opportunities through different stages, aiding in forecasting and strategic planning. Features also include activity

scheduling, timely engagement with prospects and clients, and advanced analytics via dashboards and reports for in-depth analysis of sales performance and customer behaviors.

TriCloud Technologies boasts a diverse portfolio, having served over 50 clients and completed more than 100 projects. Their team of experts has dedicated numerous hours to support and develop solutions that meet the unique needs of their clients. By leveraging the latest tech stacks, they also develop front-end and back-end solutions, ranging from single-page progressive web applications to multi-tier services. Their expertise extends to blockchain development, offering services such as creating NFT marketplaces and decentralized applications (dApps).



## SiPSAP Optimization

SiPSAP Optimization is a global provider specializing in delivering SAP Business One solutions, focusing on ERP implementation, optimization, and customization. Headquartered in New Jersey, USA, with additional offices in Malaysia and Pakistan, the company offers reliable, agile, and cost-effective IT services tailored to meet specific business needs. SiPSAP addresses growth challenges for organizations across various industries by leveraging SAP technology to enhance operational efficiency and profitability.

The company holds an ISO 9001 certification, demonstrating its commitment to quality management. As a wholly owned subsidiary of TEU Global, SiPSAP is recognized for its expertise in SAP Business One and its ability to deliver value-added services that align with industry best practices. With a strong global presence and a track record of successful ERP implementations, SiPSAP is considered a trusted partner in digital transformation.

With over 12 years of experience, SiPSAP has successfully completed hundreds of projects across diverse industries, from retail to manufacturing. The company has accumulated over 327,600 development hours, delivering tailored SAP solutions that streamline business processes and maximize profits. Operating from multiple international

offices, SiPSAP's robust team of certified SAP professionals ensures seamless project delivery with a focus on customer satisfaction and operational excellence.

SiPSAP's product suite includes SAP Business One, a comprehensive ERP solution that integrates key business areas such as finance, inventory, and customer relationship management. The company also offers SiPSAP Optimization Solutions, which enhance the core functionalities of SAP Business One to meet specific client needs. Their CRM Manager provides tools for effective customer relationship management, while the Payroll Processing Addons streamline HR operations by automating payroll tasks. Additionally, SiPSAP develops web-based plugins to extend the capabilities of existing systems, ensuring clients have access to tailored solutions that drive efficiency and growth.

### Primary Products

- ▶ **SAP Business One:** A comprehensive ERP solution that integrates key business functions to provide a unified view of operations.
- ▶ **CRM Manager:** A tool designed to enhance customer relationship management by providing features for customer management, lead tracking, and sales order processing.





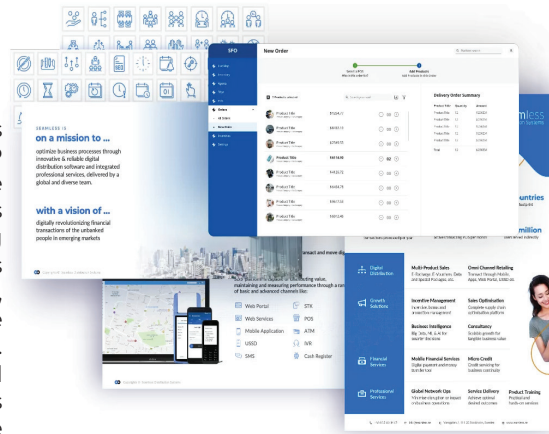
**synavos**

## Synavos Solutions

Synavos is a technology solutions provider specializing in ERP implementation, custom software development, and managed IT services across various industries. By leveraging advanced technologies, Synavos facilitates digital transformation, enabling organizations to optimize operations and enhance efficiency. With a focus on delivering tailored solutions, the company supports clients in navigating the competitive digital landscape.

With over a decade of experience, Synavos has earned industry recognition for its high-quality services. The company holds numerous certifications, reflecting its commitment to excellence. Notably, Synavos received the Top IT Startup – Gold Award from the Pakistan Software Export Board (PSEB) for the fiscal year 2017-2018, acknowledging its expertise in ERP systems and custom development solutions.

Operating globally with a team of over 100 skilled professionals, Synavos serves clients in diverse markets. The company boasts a 99% customer retention rate and has successfully completed numerous high-impact projects. Their unique approach to managed IT services ensures clients benefit from agile solutions tailored to evolving business needs.



Synavos offers a range of products designed to streamline business processes. Munshi is a SaaS-based payment management solution aimed at small and medium-sized enterprises (SMEs), simplifying financial tasks to enhance efficiency and growth. CAMS (Copying Agency Management System) is a process management system developed to integrate operations related to Copying Agencies within court systems, promoting transparency and reducing malpractices.

### Primary Products

- ▶ **Munshi:** A SaaS-based payment management solution that streamlines financial processes for SMEs, enhancing operational efficiency.
- ▶ **CAMS:** A process management system designed to integrate court operations, ensuring transparency and efficiency in the provision of certified copies.



## Olive Technical Services

OLIVE Technical Services (Pvt.) Ltd., a subsidiary of Fauji Fertilizer Company (FFC), focuses on delivering a wide array of services across the petrochemical, energy, and information technology sectors. As part of FFC, which operates three ammonia and urea plants producing 2.5 million metric tons of urea annually, OLIVE leverages this vast industrial experience to offer operations, maintenance, and technical consultancy services. The company is engaged in large-scale projects both locally and internationally, with expertise in sectors like power generation, plant optimization, and IT services.

The company has earned various certifications, including ISO 9001, ISO 14001, and ISO 45001, emphasizing its commitment to quality, safety, and environmental standards. OLIVE has been instrumental in several high-profile projects, including managing the operations and maintenance of a 150 MW Scatec Solar project in Sukkur and supporting the ARL Integrated Turnaround 2024, ensuring timely and successful completions. These milestones highlight OLIVE's ability to handle complex, large-scale industrial undertakings while maintaining high standards of execution and safety.

With over 40 years of experience, OLIVE Technical Services has developed a strong footprint in regions such as

North Africa, the Middle East, and Far East Asia. The company's 49.5 MW wind power facility is certified by DNV GL and plays a critical role in OLIVE's renewable energy portfolio. Its primary services include turnaround maintenance and inspection, plant commissioning in collaboration with EPC contractors like Saipem and Mitsubishi, energy efficiency audits, and technical training through a dedicated Learning & Development Center. In addition, OLIVE offers advanced workshop services, including machining and fabrication for high-pressure equipment.

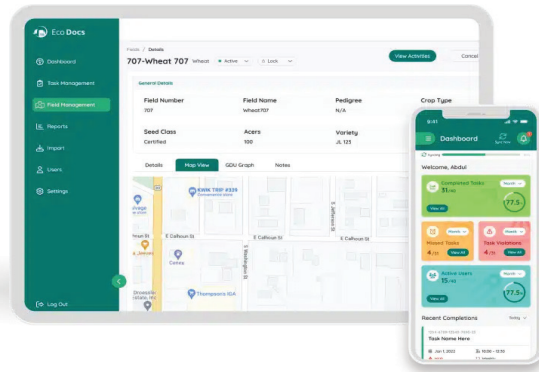
In the IT sector, OLIVE provides comprehensive SAP consultancy and cloud hosting solutions. These services complement the company's strong engineering background, offering clients a seamless integration of technical and IT solutions to optimize their operations. The company's expertise also extends to health, safety, and environment (HSE) management, with a track record of international safety awards.

OLIVE has secured substantial funding through its parent company FFC and formed key partnerships to advance its growth in the renewable energy and industrial services sectors. Its commitment to delivering top-tier technical services has positioned the company as a key player in the industrial, energy, and IT landscapes both in Pakistan and abroad.



Folio3 AgTech is dedicated to transforming agriculture through innovative digital solutions. Specializing in software and technology for the agricultural sector, Folio3 AgTech offers a comprehensive suite of services, including farm management systems, livestock management software, IoT solutions, and precision agriculture tools. These offerings empower farmers and agribusinesses to enhance productivity, streamline operations, and implement sustainable practices using data-driven decision-making. Serving both small-scale farmers and large agribusinesses globally, Folio3 AgTech's goal is to support the agricultural industry in adopting digital solutions for efficiency and sustainability.

Folio3 AgTech has been recognized for its contributions to the AgriTech industry, earning the prestigious ISO 22000 certification, which highlights its commitment to quality and safety in its technology solutions. The company has also been acknowledged with numerous industry accolades, including being named a top app development company by SoftwareWorld and a leading app development firm for startups in 2019. Media outlets such as



ZDNet, Forbes, Yahoo!, and Reuters have covered Folio3 AgTech, further cementing its reputation as a trusted partner in agtech innovation.

Folio3 AgTech's extensive partnerships include collaborations with industry giants such as Zoetis, Angus Media, Agri Beef, and Boehringer Ingelheim. With offices in California and an international presence, the company serves clients ranging from entrepreneurs to Fortune 500 companies. Folio3 AgTech's solutions cater to local and global markets, providing customized systems that address the specific needs of different regions and farming types. Its key offerings include ERP solutions for agriculture, livestock, and crop management, precision farming tools, and food safety management software, enabling agricultural businesses to optimize their operations and achieve regulatory compliance.

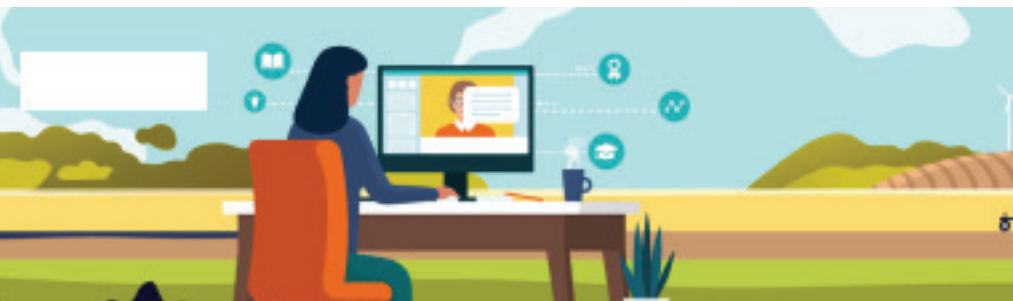
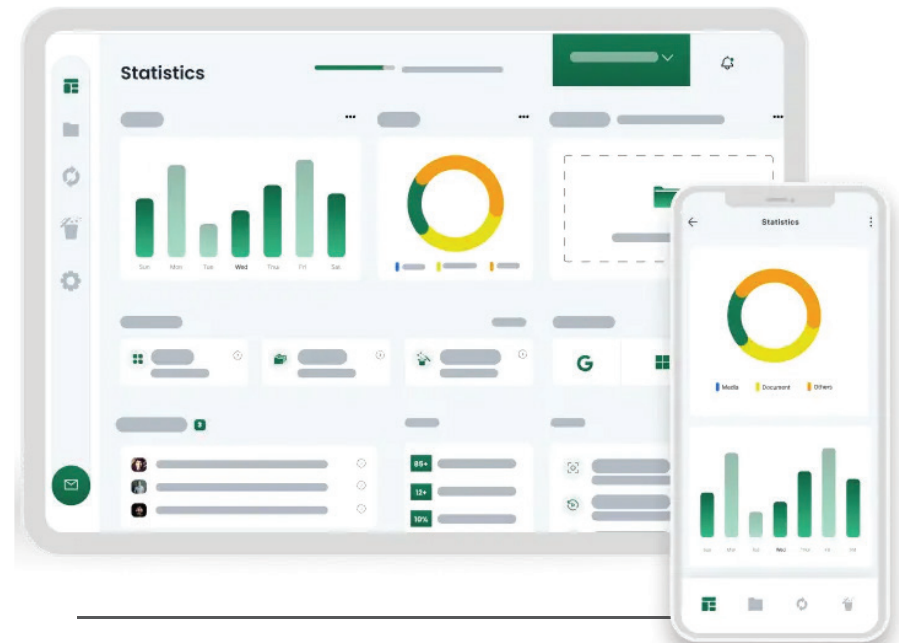
Among Folio3 AgTech's leading products are Cattlytics, a livestock management system, and specialized tools for USDA and FSIS compliance management, food safety audits, and crop and seed management. The company's expertise extends to various sectors within agriculture, offering tailored solutions for swine, poultry, cattle, and fish farming. Through its software platforms, Folio3 AgTech supports data automation, quality compliance, traceability, and task management, ensuring that farmers can manage resources more effectively while meeting industry standards.

The company has attracted significant venture capital, securing multiple rounds of funding to accelerate its

growth and expand its technological offerings. Its partnerships with venture capital firms and its collaboration with agricultural stakeholders ensure that Folio3 AgTech continues to innovate and develop solutions that meet the evolving needs of the global agriculture sector.

### Primary Products

- ▶ ERP for Agriculture
- ▶ ERP for Swine
- ▶ Cattle Counting
- ▶ Feedlot Management
- ▶ Swine Management
- ▶ Poultry Management
- ▶ Goat Management
- ▶ Sheep Management
- ▶ Horse Management
- ▶ Fish Farm Management





Premier is a leading government technology company that delivers comprehensive ICT solutions. Their services range across ERP solutions, network convergence, digital workplace transformation, cloud computing, cybersecurity, and data center management, with additional offerings such as break-fix service-level agreements and managed services. Premier has established itself as a trusted partner for businesses in Pakistan and abroad, catering to high-profile clients like Audi Pakistan, Avanza Premier Payment Services, Premier Motor Limited, and Premier Code (Pvt) Limited.

One of Premier's notable projects is the development of Avanza Premier Payment Services (APPS), a joint venture between Premier Systems and Avanza Solutions. APPS received an in-principle license from the State Bank of Pakistan to operate as a Payment System Operator/Payment System Provider (PSO/PSP), reflecting Premier's ability to navigate complex regulatory environments while promoting digital payment infrastructures in Pakistan. This venture aims to revolutionize the digital payments landscape, ensuring compliance with the country's financial regulations.

Premier's long-standing partnership with Audi Pakistan since 2006 has

significantly contributed to the luxury car brand's success in the region. By providing Audi with ICT infrastructure, digital workplace solutions, and network convergence services, Premier has played a key role in Audi becoming the top luxury automotive brand in Pakistan. This partnership reflects Premier's capacity to manage sophisticated technology needs for global brands operating locally.

In addition, Premier has delivered robust ICT infrastructure solutions for Premier Motor Limited and Premier Code (Pvt) Limited, bolstering their digital transformation efforts. Premier Motor Limited has benefited from cloud computing, data center services, and cybersecurity solutions to streamline its operations, while Premier Code (Pvt) Limited has relied on Premier's managed services and break-fix SLAs to enhance its tech ecosystem.

Premier's excellence in the ICT field has been acknowledged through various awards and accolades, including the prestigious HPE Top Performing Partner of the Year Award in 2023. This recognition underscores their significant contributions to the technology sector, particularly in advancing digital transformation and cybersecurity across industries in Pakistan.



Pearl Solutions is Pakistan's premier provider of cloud-based ERP software. Their flagship product, Pearl ERP, enhances business operations for small and medium-sized enterprises by improving customer engagement, productivity, cost-effectiveness, and operational efficiency. With advanced features such as interactive dashboards and global accessibility, Pearl Solutions helps businesses stay agile and informed at all times.

With 18+ years of expertise, Pearl Solutions stands as a leader in ERP software solutions. They offer tailored CRM solutions across various industries, backed by robust consulting, implementation, and support services. The company recently launched an AI-powered Odoo Support Agent to guide businesses in automating their



manual processes, managing customer information, tracking leads, and improving sales prediction.

Their proficiency ensures businesses receive the best possible guidance and cutting-edge software to optimize performance. Pearl Solutions has successfully implemented over 100 ERP and CRM projects, serving a wide range of industries such as manufacturing, healthcare, and textiles. Their ERP system offers real-time insights, predictive analytics, and seamless integration with other systems, empowering businesses to make data-driven decisions. With its flexible architecture, Pearl ERP scales alongside their client's business, ensuring long-term success.







## Sapphire Consulting Services

Sapphire Consulting Services (SCS) is a leading technology and management company, established in 2005, with a reputation for delivering innovative solutions to clients worldwide. SCS provides a comprehensive portfolio of technology and business services, enabling organizations to enhance efficiency and achieve strategic goals.

SCS specializes in solving complex business challenges in sectors such as Government, Banking and Finance, Manufacturing, Education, Broadcast Media, and Telecommunications. The company's expertise spans multiple domains, including ERP (Financials, Supply Chain, HCM, Manufacturing, Projects), Electronic Banking, Enterprise Service Bus/Middleware, Portals, Managed Services, and Customized Software Development.

SCS has automated the vehicle registration process for the Excise, Taxation & Narcotics Department, developed asset tracking and project management solutions for Works and Services Department, and built analytics solutions for the Sindh Revenue Board. They have automation, analytics, and blockchain solutions for prominent banks, including Habib Bank Ltd., Atlat Bank, and State Bank of Pakistan. During the pandemic, SCS provided Covid Assessment Mobile App and GIS-enabled dashboards to the Provincial Disaster Management

Authority (PDMA) to track and control the spread of Covid.

SCS is a trusted partner of Oracle, IBM, and SAS, offering deep proficiency in major suites and technologies such as IBM WebSphere, IBM Information Management (ECM), Oracle Fusion Middleware, Oracle WebCenter, Java/J2EE frameworks, PHP (CodeIgniter, Symphony), CMS platforms (Joomla!, WordPress, IBM ECM), and databases like Oracle, IBM DB2, and MySQL.

With a commitment to bringing together people, technology, and business, Sapphire Consulting Services continues to empower clients with cutting-edge IT solutions and industry expertise, building on a legacy of excellence and innovation.



## DWP Technologies (Pvt) Ltd

TECH Division, a part of DWP Group, has established itself as a prominent IT solutions provider since its inception in 2001. With a strong presence across 28 cities in Pakistan and a portfolio of over 2000 satisfied customers, it stands as a testament to consistent growth and reliability. TECH Division delivers comprehensive IT solutions, catering to the diverse needs of businesses with its extensive range of products and integrated services.

DWP Group's TECH Division is a Tier 1 partner in Pakistan with globally renowned technology leaders, including DELL, CISCO, EMC, MICROSOFT, SAMSUNG, ORACLE, EMERSON NETWORK POWER, and XEROX. This prestigious recognition underscores its commitment to delivering world-class IT solutions and building strong partnerships with

industry giants. The division has consistently earned accolades from both international and local forums, cementing its reputation for excellence and innovation.

With a proven track record spanning over two decades, TECH Division has successfully served over 2000 satisfied customers across 28 cities in Pakistan. The company offers unmatched services in enterprise computing, voice and data networks, and business intelligence solutions. Its specialization in end-to-end IT solutions includes N-Tier software development, B2B/B2C content management, and robust technology infrastructure solutions. Additionally, its expertise extends to cutting-edge fields like data warehousing, architectural design, and intelligence training, further solidifying its position as a market leader.





## Kwick High Tech & Solutions

Kwick High Tech & Solutions (Pvt) Ltd is a leading provider of Smart Card and Identity Assurance Solutions for the Communication, e-Government, and Banking sectors. Headquartered in Pakistan with a branch in the United Kingdom, they deliver cutting-edge solutions worldwide, driving technological advancement and innovation.

As Pakistan's exclusive GSM SIM Card manufacturer, they have set industry benchmarks in secure digital transactions and biometric verification. Their expertise has been recognized through successful deployments in SIM issuance, banking digitalization, and secure communication solutions. They are an Oracle Gold Partner and an active member of P@SHA and PSEB, collaborating with industry leaders to push technological boundaries.

Kwick High Tech & Solutions (Pvt) Ltd stands as Pakistan's exclusive GSM SIM Card manufacturer, setting industry benchmarks in secure digital transactions and biometric verification.

They have successfully pioneered biometric verification solutions, which have been effectively implemented for SIM issuance. Their expertise extends to comprehensive digital banking solutions, including mobile wallets and Know Your Customer (KYC) verification, revolutionizing banking convenience and security. With headquarters in Pakistan and operations in the UK, they continue to expand their global reach. Additionally, their proficiency in artificial intelligence and software development enables them to lead innovations in IoT, Smart Cities, and Fintech, empowering businesses with cutting-edge technology.



## ITROOS

ITROOS stands out as an innovative software house, dedicated to helping businesses overcome challenges through technology. Their approach goes beyond simply delivering software, emphasizing collaboration and digital transformation to empower clients. In addition to providing software, ITROOS assists clients in establishing cost-effective remote teams. Over the past decade, they have served a wide range of clients, including industry leaders such as Coke, Pepsi, and Servis Industries, within Pakistan and internationally in countries like New Zealand, Australia, Singapore, Nigeria, South Africa, Turkey, Germany, Canada, the UK, and the US.

Established in 2014 under the Seronic Group, ITROOS has quickly gained a reputation for excellence and high-quality standards. Their extensive experience covers consultancy, deployment, operations, and managed IT services across multiple divisions. They have successfully collaborated with Coca-Cola Icecek and Haidri Beverages, demonstrating the effectiveness of their Cooler Lifecycle Management solution.

ITROOS enjoys a 92% positive feedback rate and has completed 146 projects with an average cost of \$28 per hour. Their specialties include Professional Employer Services, Managed IT



Services, Staffing, Enterprise Solutions, Mobile Application Development, and more. Known for rapid prototyping, Agile Manifesto-driven values, and pragmatic product management, ITROOS ensures scalable SaaS/mobile solutions and offers comprehensive training & consultancy services. Their AI-based chatbot and CRM & Call Center solutions exemplify their innovative capabilities.

### Primary Products

- ▶ **AI-Based Chatbots**
- ▶ **Cooler Lifecycle Management (CLM) Solution**
- ▶ **Smart Institutes Suite**
- ▶ **VANN System**



*ITROOS has significantly streamlined our operations and enhanced our digital capabilities.*  
– Representative, Coca-Cola Icecek



*Our cooler management issues are now a thing of the past, thanks to ITROOS's state-of-the-art application.*  
– Representative, Haidri Beverages





## Octek Private Limited

Octek is a pioneering IT solutions provider renowned for its innovative approach to technology and digital services. Specializing in ERP solutions, software development, IT consultancy, and digital transformation, Octek excels in crafting tailored solutions that drive business success. A standout in their portfolio is their expertise in game development, where they leverage cutting-edge technology to create immersive and engaging gaming experiences.

By combining their advanced technical skills with a deep understanding of the gaming industry, Octek delivers high-quality games that captivate and entertain users. Their commitment to excellence across all service areas ensures they effectively address the diverse needs of their clients and stay ahead in the dynamic digital landscape.

Octek distinguishes itself with a commitment to exclusivity and uniqueness, aiming to shine in every success story. Established in 2019, the company quickly expanded its footprint across Gulf countries, the USA, and Australia. Their extensive tech stack and focus on a diverse range of industries—from FMCG to real estate—underscore their adaptability and expertise.

Octek's business philosophy revolves around delivering tailored, high-quality

solutions that address specific client needs, ensuring they stand out in the competitive IT landscape. Octek boasts a team of over 80 professionals and has successfully completed 120 projects across various sectors.



*We have been working with Octek for the past 5 years, there has never come an occasion where our problems were not solved or our requirements were not met. The level of professional excellence their engineers present is still unmatched, it always feels like they actually care!*

– **Oliver Farago, Chief Technology Officer**



*Octek delivered a tailor-made ERP solution that streamlined our entire workflow. From inventory management to real-time analytics, their team's expertise transformed our business processes, leading to unprecedented efficiency gains. Grateful for a partner that truly understands our unique challenges*

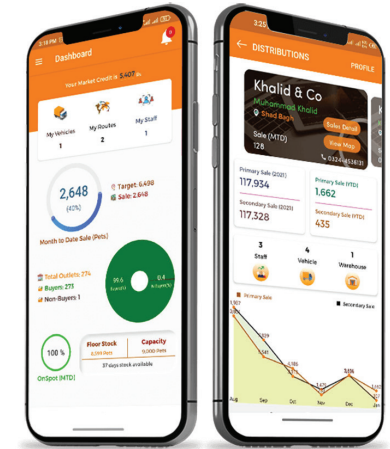
– **Marko Cadez, Chief Executive Officer**



Gicoh specializes in developing robust and scalable enterprise-level software solutions tailored to help businesses thrive in dynamic and competitive markets. With a focus on innovation and user-centered design, the company provides a suite of powerful products and services that streamline operations, enhance efficiency, and support business expansion.

Among Gicoh's flagship products is G2, a comprehensive online ERP solution equipped with modules such as accounting, procurement, sales, inventory, manufacturing, human resources, and CRM, all of which can be integrated with RMS or POS systems. GSSM, the Secondary Sales Management tool, enables organizations to manage financials, track field staff in real time, and oversee distributor-to-retail order management and performance. GRMS is designed for retail chains and franchises, offering an ERP-integrated solution that supports the management and scaling of physical and franchise outlets. GDeliver, a delivery app, allows businesses to efficiently receive, track, and manage customer orders from registered outlets.

Beyond products, Gicoh delivers an array of services including cloud and infrastructure development, web development, mobile app development, IoT solutions, and



customized consultancy services. These offerings are built around a core philosophy that values people, community, and relationships above processes and tools. At its heart, Gicoh is a people-driven company that prioritizes collaboration, trust, and long-term partnerships in every aspect of its operations.

### Primary Products

- ▶ **G2 - Enterprise Resource Planning**
- ▶ **GSSM - Secondary Sales Management**
- ▶ **GRMS - Retail Management System**
- ▶ **GDeliver - Delivery Application**



*GRMS not only streamlined our sales but also provided excellent features for inventory and customer management. Using GRMS has led to cost savings and simplified employee training, allowing even those without prior POS experience to use the system easily.*

– **Kamran Iqbal, Head of Retail Operation**





## TMR Consulting

TMR Consulting is a trusted Microsoft Gold Partner and Tier 1 Cloud Solution Provider, dedicated to helping organizations navigate and accelerate their digital transformation journeys. With a proven track record of delivering tailored Microsoft solutions, TMR Consulting serves clients across diverse industries with a comprehensive suite of services and products designed to optimize operations and drive long-term growth.

As an ISO 27001 certified company, TMR Consulting upholds the highest standards in information security and data protection. Backed by a team of Microsoft-certified consultants, the company provides expert consultation, seamless implementation, thorough training, and ongoing support for Microsoft's full product portfolio—including Dynamics 365, Microsoft 365, Azure, Dynamics GP, Dynamics AX, and Dynamics CRM.

Their services span enterprise resource planning, cloud solutions, digital marketing, SEO, web development, and custom software development. TMR Consulting also offers end-to-end ERP consultancy services that help businesses achieve higher efficiency and profitability. With a client-focused approach, they have successfully delivered hundreds of implementations in Pakistan, the UAE, Canada, and the United States.



Industry expertise includes sectors such as retail, insurance, construction, banking, public service, education, logistics, pharmaceuticals, oil and gas, energy, telecom, non-profit, and manufacturing. Each solution is designed not only to meet technical requirements but to create tangible value by improving business agility, enhancing user experiences, and providing intelligent, data-driven insights.

With a mission centered around empowering businesses of all sizes through Microsoft technologies, TMR Consulting fosters a collaborative ecosystem of innovation and excellence—helping organizations adapt, grow, and lead in an ever-evolving digital world.



## Business Line Company

Business Line is an SAP Gold Partner recognized for delivering advanced ERP solutions, seamless SAP integration, and expert consulting tailored to the evolving needs of modern businesses. With deep-rooted expertise and a commitment to excellence, the company empowers organizations across diverse industries—including finance, manufacturing, retail, healthcare, and logistics—to enhance efficiency, embrace automation, and achieve sustainable growth.

Operating across the MENA region and beyond, Business Line supports small and medium enterprises by providing scalable, customized solutions that drive digital transformation. Their experienced team ensures that every SAP implementation is aligned with each client's unique operational goals, helping businesses streamline processes, optimize resource use, and unlock new levels of performance.

The foundation of Business Line is built on innovation, integrity, and customer-focused service. Their approach prioritizes accountability, cultivates forward-thinking strategies, and is driven by a genuine passion for delivering meaningful impact through technology. By integrating systems and enabling data-driven insights, Business Line helps organizations improve decision-making, track performance effectively, and adapt confidently to market demands.

With a strong focus on cultivating long-term client relationships, Business Line continues to transform businesses worldwide with SAP-powered solutions designed to foster agility, scalability, and lasting success.



Maven Media Group is a boutique digital agency known for delivering impactful marketing solutions to businesses across the globe. With expertise spanning Search Engine Optimization (SEO), Pay-Per-Click (PPC), email marketing, eCommerce and B2B digital marketing, and organic social media, the agency helps brands navigate the complexities of the digital landscape and establish a strong online presence.

Backed by a team of seasoned marketing professionals, Maven Media Group understands the challenges businesses face in gaining visibility and traction in competitive online environments. By leveraging a results-driven approach and the latest digital tools, the agency consistently helps clients attract their target audience, drive traffic, and increase conversions.

With a firm belief that digital marketing should empower rather than burden business owners, Maven Media Group takes a collaborative approach—offering complimentary audits to assess alignment with client goals and tailoring strategies to meet specific business needs. Their dedication to measurable outcomes and deep understanding of market dynamics allow them to craft strategies that generate real value and long-term success.

From boosting search engine rankings to enhancing customer engagement across platforms, Maven Media Group supports businesses at every stage of their digital growth journey. Their focus remains on helping clients thrive in an ever-evolving digital marketplace by turning visibility into opportunity and strategy into success.



## Aquila360

Aquila360 is a team of Microsoft-certified professionals with over a decade of industry experience, dedicated to transforming businesses through innovative IT services. With a presence in Canada, the US, and the UAE, the company focuses on helping clients transition from traditional paperwork to fully digitized, scalable solutions. Aquila360 specializes in modern web and mobile applications, Office 365, the Power Platform, and advanced Azure cloud integrations, utilizing the latest technology stacks to meet evolving market demands.

The company is equipped with versatile technical expertise, enabling them to adapt products to both user requirements and market needs. Their service capabilities span across Azure and AWS cloud architecture, Azure DevOps, Microsoft SharePoint (both on-premises and online), and the full Dynamics 365 suite—including Sales, Finance and Operations, Business Central, and custom data integrations.

In addition, Aquila360 demonstrates proficiency in Power Platform tools like Power BI, Power Apps, Power Automate, Logic Apps, and the Common Data Service. Their database capabilities include SQL Server, Azure Cosmos DB, AWS RDS, Firebase, and MongoDB. The development team excels in front-end and back-end frameworks such as Angular, React, Node.js, and ASP.NET, along with

mobile app development using React Native, Flutter, and native Android technologies. Their UI/UX processes encompass research, design, and usability testing to deliver seamless digital experiences.

Aquila360 is built on a foundation of collaboration and adaptability. Each project is approached not just with technical expertise but with a contextual understanding of the client's business objectives. Their responsive and flexible working model ensures solutions are tailored precisely to strategic goals, with an emphasis on long-term success.

The company also cultivates a strong internal culture, treating employees as valued family members. With market-competitive salaries, generous leave policies, provident fund contributions, and performance-based bonuses, Aquila360 emphasizes employee well-being. Benefits such as medical coverage, fuel allowances, child education support, and continuous certification opportunities create a supportive and growth-oriented environment. Regular team dinners and company-wide initiatives foster a close-knit, collaborative community. Through this balanced approach, Aquila360 continues to grow as a trusted partner in digital transformation.



## Geeky Bugs

Geeky Bugs is a technology solutions company shaping the future through innovation, creativity, and precision. In an increasingly connected world, the company stands at the intersection of design and development, crafting tailored digital experiences that empower startups and large enterprises alike. With a commitment to driving results, Geeky Bugs supports business growth and corporate innovation by delivering cutting-edge solutions across a variety of platforms.



From UI/UX design to custom ERP systems, web and mobile app development, the team transforms ideas into impactful digital products. Their development lifecycle is meticulously structured—from gathering requirements and cost estimation to architecture design, coding, rigorous testing, and ongoing maintenance—ensuring efficiency without compromising quality. Each phase is guided by experienced professionals dedicated to aligning the final outcome with the client's vision and business objectives.

Geeky Bugs also offers flexible engagement models to suit diverse business needs. Clients can choose to work with full project teams or integrate skilled developers directly into their internal teams. Whether through dedicated “Team as a Service” arrangements or project-based

collaborations, the company ensures seamless communication and execution through daily standups, retrospectives, and continuous integration.

With deep domain expertise in fintech, Geeky Bugs has played a pivotal role in building core banking platforms, payment gateways, digital wallets, and compliance-driven systems. Their work accelerates innovation in financial services, strengthens cybersecurity, and enhances operational efficiency. By managing the full spectrum—from backend infrastructure to intuitive mobile applications and intelligent financial tools—Geeky Bugs delivers reliable, scalable technology that keeps pace with an ever-evolving global market.



## Hexalyze Consulting Services

Hexalyze Consulting Services is a forward-thinking IT firm dedicated to empowering businesses through transformative technology solutions. As partners of Microsoft, Odoo, IceWarp, and Huawei Cloud, Hexalyze specializes in turning outdated systems into intelligent, automated, and data-driven platforms. With a strong belief in collaboration and innovation, the company aligns closely with clients to unlock their full potential, fostering sustainable growth through digital excellence.

Established in 2014, Hexalyze has consistently delivered high-performance solutions across a global client base. By combining strategic insight with technical expertise, the team transforms ideas into real-world innovations. With a client retention rate that reflects trust and satisfaction, Hexalyze continues to serve over 300 businesses with a focus on efficiency, adaptability, and impactful results.

From enterprise resource planning and mobile application development to business intelligence and robotic process automation, the firm delivers comprehensive solutions tailored to each organization's unique needs. Their expertise extends to building collaborative portals and streamlining workflows through business process management, enabling companies to drive efficiency and gain a clear operational overview.

Hexalyze stands out by making data actionable, guiding clients to smarter, faster decisions while enhancing internal collaboration and overall productivity. Their approach embraces agility, ensuring that businesses remain ahead of market trends while optimizing internal processes and empowering teams through technology—not replacing them. With over a decade of experience and a future-focused mindset, Hexalyze continues to drive digital transformation for businesses worldwide.

*Thanks to the SharePoint implementation by Hexalyze Consulting Services, our team has experienced significant improvements in collaboration and communication. The platform is user-friendly.*

**– Abd al-Uzza, Project Manager**

*The ERP implementation by Hexalyze Consulting Services has been a game-changer for our business. We now have a single platform for managing all our operations, which has improved our decision-making and boosted our bottom line.*

**– Ahmed Rafiq, IT Manager**





## ITKnocks

ITKnocks is a dynamic consulting firm dedicated to delivering transformative business solutions through the Microsoft technology ecosystem. With a global team of skilled professionals, ITKnocks empowers organizations to navigate complex challenges by integrating cutting-edge tools such as Microsoft 365, Dynamics 365, Power Platform, Power Apps, Power Automate, Power BI, SharePoint, and Azure.

Renowned for its client-centric approach, ITKnocks combines technical expertise with a deep understanding of industry-specific needs, offering tailored solutions across sectors including construction, financial services, healthcare, and manufacturing. By focusing on seamless collaboration and innovation, the team ensures measurable value and lasting impact for every client.

From customer engagement through Microsoft Dynamics 365 CRM to resource optimization via Dynamics 365 ERP, ITKnocks helps streamline processes, improve productivity, and unlock new opportunities. The introduction of Microsoft's Copilot AI further enhances digital experiences, offering intelligent, intuitive interaction beyond conventional chatbots.

Driven by core values of empathy, reliability, accountability, and integrity, ITKnocks fosters meaningful

partnerships and upholds the highest standards in every engagement. With over 60 talented engineers, 100% certification achievements, and thousands of business hours saved, ITKnocks continues to redefine operational excellence and drive digital transformation across the globe.

### Primary Products

- Dynamics 365 CE
- Dynamics 365 ERP

*We've nothing but to say Thanks to the ITKnocks Team because of their attention to details, asking such questions which let us revalidate our internal process, quality documentation and solution presentation is amazing.*  
– **Lee Clark, Director of IT, CIO**

*ITKnocks empowered us with Dynamics 365 automation and Power Platform integration, creating a unified data store accessible across locations. Their deep understanding of our business enabled seamless process automation on Microsoft technologies.*  
– **Victor Liondas, Chief Executive Officer**



## Symtera Technologies

Symtera Technologies (Pvt.) Ltd. is a global IT solutions provider and part of a multinational group with headquarters in the United States and a strong presence across Europe, South America, and Asia. With a comprehensive portfolio spanning ICT, artificial intelligence, business intelligence, fintech, digital healthcare, SEO, SEM, enterprise server and email hosting, data centers, eCommerce, mobile applications, and surveillance systems, Symtera delivers innovative, end-to-end solutions tailored to evolving business needs.

Now expanding operations in Pakistan, Symtera is building on a foundation of leadership and experience. The local team of advisors, engineers, and developers brings over 200 years of combined expertise, focused on delivering exceptional customer support and both standardized and customized software solutions. With a reputation for excellence in managed services, the company continues to serve regional and global clients with professional IT and digital marketing services designed to accelerate growth and digital transformation.

Symtera's capabilities extend to cloud services, system integration, IoT solutions, and IT infrastructure, all aimed at optimizing performance, controlling costs, and ensuring seamless interoperability across diverse applications and environments. Their



expertise in business intelligence, including technologies like MS SQL Server, SharePoint, and Power BI, helps clients unlock actionable insights and drive operational efficiency.

With a strong focus on cutting-edge innovation, Symtera also designs AI and machine learning-powered solutions through advanced signal processing, knowledge-based systems, and collaborations with academic institutions and startups. The company's commitment to excellence, adaptability, and client satisfaction continues to position it as a trusted partner in digital transformation across industries and geographies.

### Primary Products

- eTajir
- SymScan
- SymPay

*I just wanted to say that I really enjoyed my time on Clayhandi.com and it's all thanks to the hard work put in at Symtera Technologies. Keep it up!*  
– **Dan Connolly, Customer**



## Tally Marks Consulting

TMC Pvt Ltd (TallyMarks Consulting) is a leading force in digital transformation, recognized as Pakistan's top SAP partner by revenue for four consecutive years. With a legacy of excellence and innovation, TMC empowers organizations to harness the full potential of data and technology, driving sustainable growth and maintaining a competitive edge in today's dynamic digital landscape.

Through strategic alliances with industry leaders such as SAP and Qlik, TMC delivers robust enterprise solutions that span SAP ERP implementations, business consulting, business intelligence, and advanced cloud services. The company is at the forefront of some of Pakistan's most significant SAP S/4HANA Private Cloud initiatives and continues to redefine digital integration through its role as a Qlik Master Reseller. By combining technical expertise with industry insights, TMC has successfully served over 350 clients across Pakistan, the Middle East, and North America, catering to a broad range of sectors.

With a global footprint and over 820 professionals, including 450+ certified SAP consultants, TMC offers end-to-end services that bridge enterprise data with actionable insights. Its Qlik-powered analytics and data integration platforms enable businesses to organize and analyze

data effectively, driving confident decision-making. The company's enterprise cloud solutions eliminate the need for complex infrastructure ownership, providing flexible managed and unmanaged hosting options that support digital scalability.

Driven by a culture of innovation and a client-first philosophy, TMC continues to evolve, delivering customized digital strategies that align with each client's unique needs. Whether it's enhancing tenant engagement in retail through digital twin technologies or celebrating excellence at the SAP Awards Gala, TMC remains committed to guiding businesses toward a digitally empowered future.

### Primary Products

- ▶ **SAP ERP Solutions**
- ▶ **Qlik Analytics & Data Integration Platform**

*They made it very easy for us. We didn't have the data center capacity to host a HANA computing model in-house and TMC has its own servers and cloud computing infrastructures as well as BASIS teams and functional consultants. We went live without any downtime.*

**– Faisal Kheri, Director IT, LUMS**



With a client base of over 2,000 startups and enterprises, Work Generations has played a pivotal role in back-office support and workflow optimization for renowned corporations such as Microsoft, Procter & Gamble, Johnson & Johnson, Nestlé, and Samsung. Their focus on fast, simple, and cost-effective solutions has resulted in thousands of successful projects around the world, all rooted in a culture of trust, professionalism, and long-term partnerships.

Ranked #1 among Upwork's Top 50+ Managed Service Providers on a global scale, Work Generations is a results-driven company known for delivering innovative solutions that streamline operations and promote sustainable business growth. Under the visionary leadership of its trailblazing female founder, the company has become a benchmark of excellence in the international IT and tech industry since its inception in 2014.

As a pioneer in agency building and freelancing, the company has empowered its workforce to establish over 20 agencies and launch thousands of freelancers, contributing more than \$30 million to the regional economy over the past decade. Its commitment to top-rated virtual services has consistently helped startups scale and succeed by



enhancing productivity and operational efficiency.

Work Generations continues to evolve with the demands of the digital age, offering a comprehensive suite of services including back-office operations, cybersecurity, Web 3.0 and blockchain solutions, UI/UX design, AR/VR game development, customer service, data analytics, and lead generation. With a steadfast foundation and forward-thinking approach, the company remains a trusted partner for businesses seeking to transform and thrive in today's dynamic digital ecosystem.

*Shawana (CEO, Work Generations) is a consistent, intelligent and hard-working individual who can complete any task at any level of detail. I have had the immense pleasure of working with her and relying upon her as a remote employee of Fleet, and I have no doubt that Shawana will continue to be an asset to every company that employs her. I am very happy to recommend her directly.*

**– Lois Weinblatt, Customer**

# systems

## Systems Limited

Systems Limited is a globally acclaimed technology services company that has been at the forefront of digital innovation since 1977. With a legacy spanning over four decades, the company has established itself as Pakistan's premier IT firm, offering cutting-edge software solutions and business process outsourcing services to clients across the globe. From government bodies to Fortune 500 enterprises, Systems Limited delivers tailored computing strategies that address diverse industry challenges with precision and agility.

Backed by a team of over 8,500 dedicated professionals across its offshore facilities, Systems Limited consistently prioritizes client success by focusing on empathy, strategy, and innovation. Their wide-ranging capabilities encompass digital transformation, cloud technologies, advanced analytics, and business applications—empowering

organizations to modernize legacy systems and drive meaningful change.

With more than 600 successful projects across the United States, Europe, the Middle East, Africa, and Pakistan, Systems Limited continues to expand its global footprint. Its strength lies not only in technological expertise but also in its human-centric approach, translating complex challenges into impactful solutions that generate long-term value.

As a trusted partner to both private and public sector entities, Systems Limited is recognized for its consistent excellence, adaptability, and commitment to delivering flexible, high-quality software solutions. Its inclusive, innovation-driven culture and robust global presence reinforce its position as the top IT exporter in Pakistan and a leader in the international technology landscape.



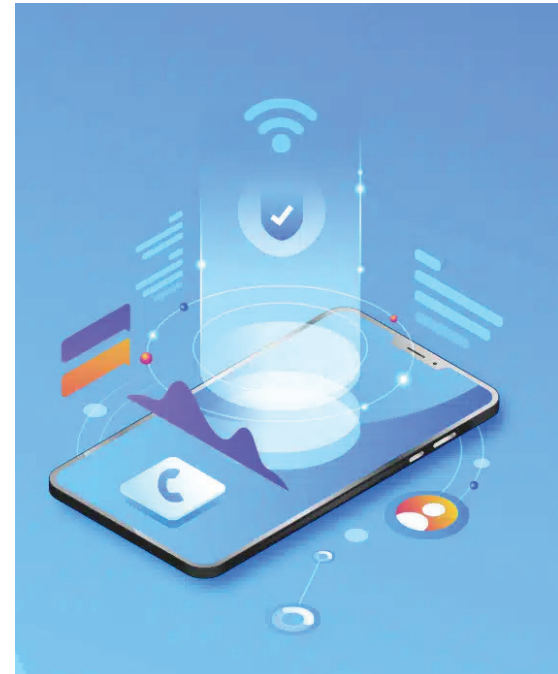
## Jaffer Business Systems

Jaffer Business Systems (JBS), established in 1982 as a division of Jaffer Brothers, has been a pioneering force in Pakistan's IT landscape for over four decades. With a commitment to innovation and customer-centric solutions, JBS has partnered with global technology leaders to deliver transformative IT services. Their expertise spans complex technology implementations, system integration, managed services, and large-scale digital transformation projects, positioning them as a trusted partner for businesses seeking to navigate the evolving technological landscape.

JBS's dedication to excellence has been recognized through several prestigious awards. In 2024, they were honored with the Microsoft Partner of the Year Award for Secure Productivity Excellence, distinguishing them as the only Pakistani company to receive this accolade that year. This award underscores their proficiency in enhancing security and productivity through Microsoft solutions for prominent clients in the telecom and banking sectors. Additionally, in 2019, JBS was named the Performing Partner of Sophos in Pakistan, reflecting their commitment to delivering top-tier cybersecurity solutions.

With a workforce of approximately 800 employees and an annual revenue of \$33.2 million, JBS has successfully

completed over 1,000 projects, solidifying their reputation as a leader in the IT industry. Their strategic focus on AI and sustainability is evident in their partnerships and product offerings, such as a widely used personal finance management app boasting hundreds of thousands of users globally. JBS's presence in markets such as the USA and Saudi Arabia further exemplifies their commitment to delivering innovative solutions on an international scale.







## Kasipe

KAISPE is a global technology solutions provider committed to empowering businesses through digital transformation. With offices in the USA and Pakistan, KAISPE specializes in delivering tailored solutions using Microsoft Dynamics, Azure, Power Platform, Oracle NetSuite, and advanced analytics. Their expertise spans enterprise applications, IoT-based asset monitoring, business productivity tools, and data analytics, enabling organizations to enhance operational efficiency and adapt swiftly to evolving market demands.

KAISPE's dedication to excellence is reflected in its strong partnerships and industry recognitions. As a Microsoft Co-Sell Partner and Indirect Reseller, KAISPE collaborates closely with Microsoft to deliver innovative solutions. Their team comprises professionals with experience from leading organizations, bringing a wealth of knowledge and a commitment to



delivering high-quality, reliable solutions that drive client success.

With a team of over 50 professionals, KAISPE has successfully delivered more than 1,000 projects to over 100 clients across North America, Europe, the Middle East, Africa, and Asia. Their unique selling points include a strong presence in Microsoft marketplaces, offshore development expertise, and a focus on leveraging data analytics to unlock business insights. KAISPE's commitment to quality, loyalty, responsibility, and innovation positions them as a trusted partner for organizations seeking to navigate the complexities of digital transformation.

### Primary Products

- ▶ Employee Self-Service Applications
- ▶ Healthcare Solutions
- ▶ HR & Recruitment Tools
- ▶ Cross-Industry Applications
- ▶ Microsoft Dynamics 365 Add-Ons
- ▶ Microsoft Azure IoT Solutions



## Microlinks

Microlinks (PVT) Limited is a dynamic IT firm based in Pakistan, specializing in delivering comprehensive technology solutions tailored to diverse business needs. With a focus on innovation and quality, Microlinks offers services ranging from web and application development to cloud services and digital marketing. Their team comprises expert consultants, experienced developers, skilled designers, and proficient QA engineers, all dedicated to streamlining and enhancing business performance through modern resources and proactive IT solutions.

While specific awards and accolades are not listed, Microlinks has established itself as a pioneer in providing services to the Capital Market. Notably, they have developed settlement, risk management, and accounting systems for Pakistan's first and only professional clearing member. Their innovative solutions, such as digital onboarding for equity and commodities and integration of payment gateways for instant fund transfers, underscore their commitment to advancing financial technology in the region.

Microlinks has successfully implemented a range of products and services, catering to various sectors including education, manufacturing, finance, and retail. Their solutions, like the Tradelinks Trading Application and

SEAMS ERP System, have been instrumental in facilitating online trading and back-office operations for brokerage companies. With a client base that includes prominent organizations, Microlinks continues to drive digital transformation by offering tailored solutions that meet the evolving demands of modern businesses.

### Primary Products

- ▶ Tradelinks Trading Application
- ▶ SEAMS ERP System for Brokers
- ▶ Pharm Suite ERP for Manufacturing
- ▶ POS & Accounting Software for Retailers
- ▶ Human Resource Management System (HRMS)
- ▶ EDU-Smart School Management System
- ▶ Learning Management System (LMS)
- ▶ E-Document Library
- ▶ Payment Gateway Integration
- ▶ AML/CFT System
- ▶ NACTA Screening Tool





## Osol Tech

Osol is a global technology and consulting services provider, partnering with industry leaders like Oracle, Microsoft, and Salesforce to deliver comprehensive business solutions. Their offerings encompass digital transformation, cloud migration, modernization, and managed services. With a focus on aligning technology strategies with business objectives, Osol collaborates closely with clients to develop bespoke solutions that drive success across various industries.

Osol's commitment to excellence has been recognized through numerous awards, including global acknowledgments among top PMO leaders in 2020 and 2021, and international recognition among top PMOs of the Asia Pacific in 2018 and 2024. They have also been honored for innovation, receiving accolades such as Best Innovated Mobile App and premier awards in digital technology in 2023, as well as the Thinker Award for Best Innovation in Customer Experience in 2019. These accolades reflect Osol's dedication to delivering superior service and innovative solutions in the technology domain.



With a team of 60 employees and a revenue of \$5.1 million, Osol has successfully executed over 400 projects, demonstrating their capability to deliver impactful solutions. Their approach emphasizes unparalleled expertise, bespoke solutions, cost-effective strategies, and agile responsiveness, ensuring that clients receive tailored services that meet their unique business needs. Osol's commitment to excellence and innovation positions them as a trusted partner in the digital age.

Osol Tech offers a comprehensive suite of services including Digital Transformation, Cloud Migration, IT Modernization, Enterprise IT Strategy, Managed Services, Service Management, and end-to-end solutions for Oracle, Microsoft, Salesforce, and Hewlett Packard Enterprise. We also provide expert Advisory Services, Software Development, Mobile Applications, Data Analytics & AI, as well as Project Management and Quality Assurance.



## Semexsoft

Semexsoft is a leading ERP solutions provider, delivering comprehensive, scalable, and industry-specific enterprise resource planning systems for businesses of all sizes. The company specializes in streamlining operations, automating workflows, and integrating key business processes through customized ERP platforms. With a strong focus on usability, flexibility, and performance, Semexsoft's ERP solutions empower organizations to make data-driven decisions, enhance productivity, and achieve operational excellence.

Semexsoft's ERP expertise has earned it notable industry recognition. The company was honored with the "Best ERP Implementation Award" at the TechVision Business Solutions Summit 2023. It is a certified Microsoft Dynamics 365 Partner and holds ISO 27001:2013 certification for information security, ensuring the highest standards in data protection and system reliability. Semexsoft is also an accredited partner of Odoo ERP and has successfully delivered enterprise solutions showcased at major tech events and expos.

With a portfolio of over 100+ ERP implementations across 15+ industries — including manufacturing, retail, healthcare, and logistics — Semexsoft has built a reputation for delivering tailored ERP systems that align precisely with business needs. The

company boasts a 90% on-time deployment rate and an impressive 96% client satisfaction score. Unique to Semexsoft is its modular ERP architecture, allowing businesses to adopt solutions progressively, and its proven ability to integrate AI-driven analytics and IoT-based data tracking into ERP environments for smarter, real-time business management.

### Primary Products

- ▶ **Semex ERP Core** — Comprehensive, modular ERP system covering finance, HR, procurement, inventory, and operations management.
- ▶ **Semex HRM** — Human Resource Management module for payroll, attendance, recruitment, and employee performance tracking.
- ▶ **Semex SCM** — Supply Chain Management solution for inventory control, vendor management, logistics, and procurement automation.
- ▶ **Semex CRM** — Customer Relationship Management tool for lead management, sales tracking, customer service, & analytics.
- ▶ **Semex Finance** — Financial management system for budgeting, accounts, invoicing, auditing, and financial reporting.
- ▶ **Semex POS** — Point of Sale solution integrated with inventory, sales reporting, and customer management features.
- ▶ **Semex BI & Analytics** — Business Intelligence platform for real-time dashboards, custom reports, and data-driven decision-making.
- ▶ **Semex Manufacturing** — Industry-specific module for production planning, quality control, equipment management, & job tracking.



## Cybersoft Vantage

CyberSoft Vantage (CSV) is a dynamic technology solutions provider, specializing in helping startups, SMEs, and enterprises accelerate their business growth through embedded engineering, outsourced software development, and digital transformation services. Since 2019, CSV has built a diverse portfolio spanning solution implementation, emerging technologies, software development, and digital marketing — all tailored to empower clients to innovate, expand, and lead within their industries.

CSV takes pride in its strategic partnerships with globally recognized technology providers, including Salesforce, ServiceNow, AWS, and Mulesoft. These partnerships validate CSV's technical expertise and its ability to deliver reliable, high-performance

solutions. The company holds a strong reputation for excellence, backed by a consistent 4.9-star client rating and recognition at leading industry events for its quality software services and business transformation outcomes.

With a talented team of 100+ professionals across two global offices, CyberSoft Vantage has successfully delivered 150+ projects across industries like healthcare, e-learning, IoT, and finance. CSV's strength lies in its comprehensive service offering — from cloud migrations, AI, and AR/VR development to RPA, embedded software, and custom app development. Its agile delivery models, close technology alliances, and rapid implementation frameworks allow CSV to build and deploy enterprise solutions up to 3x faster than conventional firms.



## The Next Rex

The Next Rex is a versatile IT and engineering solutions provider offering a unique subscription-based model for web design, app development, ERP systems, and engineering services. Their expertise ranges from website and mobile app development to cloud hosting, network security, and customized enterprise systems. They are particularly strong in delivering management systems for schools, clinics, restaurants, and retail operations.

The Next Rex has earned a solid reputation for customer satisfaction, with a portfolio featuring clients like The Mechanics Auto Repair, AS Appliances, and Ali Jee. They are backed by a leadership team with international credentials — including a CTO with a master's from Georgia Tech and experience handling network security for Fortune 500 companies and global institutions.

With 30+ years of leadership experience, The Next Rex has supported thousands of users through its products and services. Their edge lies in subscription-based services, fast delivery times, and comprehensive IT-to-engineering project execution. Their ERP suite, including School Management, Clinic Management, POS, and E-learning systems, highlights their strength in

cloud-based, industry-specific solutions tailored to operational needs. The Next Rex provides a range of cutting-edge services including Web Development, Mobile App Development for iOS and Android, ERP Systems such as School Management, Clinic Management, POS, and E-learning solutions, Network Security for enterprise protection, Cloud Hosting for scalable business needs, and specialized Engineering Services for industries like retail and hospitality.



*I never thought implementing School Management System could be that easy. With their user-friendly software and dedicated team, our staff was trained in a day.*

**– Sarah Lins, Principal**



*With their Clinic Management System, I can manage my clinic, appointments, and accounts easily. Their friendly team was always there for me.*

**– Harley Mark, CEO/Doctor**





## **Skynet Solutions**

Skynet Solutionz is a high-end custom software development company committed to delivering innovative IT solutions that drive business success. With over 25 years of combined team experience, they offer a full spectrum of services, including bespoke application development, mobile app development, e-commerce solutions, and software testing. Their approach integrates business consulting with technological expertise to provide practical and cost-effective solutions tailored to client needs.

Skynet Solutionz has built a reputation for excellence, serving over 200 satisfied clients and successfully launching more than 300 projects across various industries. Their commitment to quality is reflected in their adherence to internationally accepted standards and their provision of 24/7 technical support. The company prides itself on fostering long-term relationships with clients, ensuring continuous improvement and innovation in their services.

With a diverse technology stack encompassing Android, iOS (Swift), Flutter, .NET MVC, PHP, Laravel, Node.js, Angular, React, and more, Skynet Solutionz is equipped to handle a wide range of development needs. Their industry-specific solutions, such as FoodMart for grocery and restaurant management, TekCure for healthcare,



and Skynet Properties for real estate, demonstrate their ability to tailor solutions to unique business requirements. The company's agile development process ensures timely delivery, while their commitment to client satisfaction has led to a high rate of repeat business and referrals. citeturn0search6

Skynet Systems offers a wide range of services including Custom Software Development, Mobile App Development (native and cross-platform including Flutter), E-Commerce Solutions, Full-Stack Web Development with Node.js, React, and Angular, ERP and CRM Systems, specialized Healthcare and Real Estate Solutions, comprehensive Software Testing, and expert IT Consulting for digital transformation and infrastructure planning.

# TALK TO US



**Do you run a business in the  
Enterprise Resource Planning industry?**

Get in touch with your details now at

**[mkt@pseb.org.pk](mailto:mkt@pseb.org.pk)**

and we'll take it from there.

Also email us for any comments, suggestions  
or errors in this whitepaper.

For more information on  
registered companies, please visit

**<https://techdestination.com>**

## About this Industry Roundup

Pakistan Software Export Board developed this paper by hiring services of independent consulting firms to prepare this roundup on Pakistan's enterprise resource planning sector. The paper focuses on Pakistan-based companies in this vertical and apprises the reader of the expertise available in this domain.

## Disclaimer

All the information provided in this roundup is compiled by the consulting firms and based on the available material about the companies covered in this roundup. Coverage in this industry roundup document is not an endorsement by Pakistan Software Export Board (PSEB), Ministry of Information Technology and Telecommunication (MoITT) or the Government of Pakistan (GOP). The Pakistan Software Export Board, Ministry of Information Technology and Telecommunication, or the Government of Pakistan assumes no commercial financial or legal liability accruing from any transactions with the firms featured in this industry roundup.

A product of TECH destiNATION Media

Commissioned by:

